

Workplace Safety and Health

It shall be the duty of all Contractors/Vendors/Suppliers to fully comply with the following:

- Macau Occupational Health and Safety requirements:
- All relevant government agency requirements relating to workplace safety and health:
- Take as far as reasonably practicable measures to ensure the safety, health and welfare of any, and all, persons at the workplace, and Contractors/Vendors/Suppliers in doing so shall bear all related and incidental costs and expenses.

In addition, all Contractors/Vendors/Suppliers are to observe the Sands China Limited Safety & Health requirements, as well, as the In-House Safety Rules and Regulations appended below (both of which may be updated from time to time).

Outside contractors working for the Sands China Facilities Department are also required to follow the Sands China Facilities Department Outside Contractor Requirements.

SANDS CHINA LIMITED SAFETY AND HEALTH REQUIREMENTS

A) Safety & Health Induction Meeting

Where required by Sands China Limited (SCL), prior to carrying out works within SCL properties, Contractors/Vendors/Suppliers shall attend a safety and health induction meeting with SCL Occupational Health and Safety Team.

B) Safety and Health Hazard Prevention

Contractors/Vendors/Suppliers shall identify, evaluate and control safety and health hazards using hazard identification methods throughout the duration of the works to keep their workers, the overall property, the designated workplace, work processes and the facilities, including all machinery, equipment, plant, articles and substances at the workplace safe.

C) Training

The Contractors/Vendors/Suppliers shall ensure that all workers (including sub-contractors) are adequately trained for the activities carried out by them, including having completed safety and health training, before allowing such persons to perform any work for which the training is required. Training records and certification shall be submitted to SCL upon request.

D) Risk Assessment & Safe Work Procedures (SWP)

When required by SCL, the Contractors/Vendors/Suppliers shall carry out an independent risk assessment and produce a document demonstrating how the Contractor shall carry out the work safely in accordance with the risk assessment ("Safe Work Procedure") at the Contractor's own cost, prior to carrying out such works. Such risk assessment and Safe Work Procedures

shall be submitted to SCL, who shall review this and if, in the sole opinion, of SCL that such risk assessment or Safe Work Procedures is inadequate, SCL, shall be entitled to require the Contractor to revise such risk assessment and/or Safe Work Procedures to the satisfaction of SCL.

E) Maintenance Regime

The Contractors/Vendors/Suppliers shall provide and ensure an adequate maintenance regime for all its machinery, equipment, tools, plant, life safety equipment, personal protection equipment, etc. that are safe to use. Maintenance records shall be submitted to SCL upon request.

F) Safety Personnel

The Contractors/Vendors/Suppliers shall ensure that an appropriate competent safety person carry out safety and health supervision for the activities at SCL properties. The safety representative shall be on site at all times during the carrying out of the activities, and be in charge of the safety and health of such works.

G) Method Statements

Method Statements shall be provided for the works conducted on SCL premises and submitted to SCL.

H) Personal Protective Equipment

The Contractors/Vendors/Suppliers shall provide workers with adequate instruction, information, training and any appropriate personal protection equipment for securing the safety, health and welfare while at work.

I) In-House Safety Rules and Regulations

The Contractors/Vendors/Suppliers shall follow and comply with SCL In-House Safety Rules and Regulations. Failure to comply with the In-house Safety Rules and Regulations may result in work suspension at the Contractors'/Vendors'/Suppliers' own cost.

J) SCL Safety Induction Course (SIC)

When required by SCL, the Contractors/Vendors/Suppliers shall be trained on the SCL Safety Induction Course (SIC) before they are allowed to work on the premises.

SANDS CHINA LIMITED IN-HOUSE SAFETY RULES AND REGULATIONS

A) Safety

1. Apply for the necessary and relevant approvals before carrying out the work.
2. Apply for and obtain a Hot Work Permit from SCL before carrying out any hot works.
3. Ensure that all high risk work is closely supervised (For example, but not limited to: Lifting, working at height, demolition, excavation, hot work and working in confined spaces).
4. Report all incidents within SCL premises to the SCL project coordinator/manager within 24 hours.
5. Ensure no impairment of fire protection system occurs without informing the SCL properties' Fire Command Centre (FCC) and obtaining acknowledgement of receipt of such notification from the property FCC.
6. Ensure no obstruction to any fire hydrant, extinguisher, hose reel, emergency equipment and emergency access.
7. Do not throw things from height. All materials shall be placed at least 1 meter away from the edge of the building or opening to prevent falling object hazards.
8. Report any unsafe act and condition at once to the Contractors' appointed supervisor onsite for corrective and preventative measures.
9. Ensure all workers wear appropriate attire and type-approved personal protection equipment when working at SCL properties.
10. Adhere to all warning signs and notices displayed.
11. Ensure only trained and authorized persons are allowed to operate any equipment and machinery.
12. Do not attempt to repair or alter any equipment if you are not authorized or competent to do so.
13. Do not take short cuts. Only use proper work methods and authorized access.
14. SCL Facilities Department approval must be obtained before tapping any utilities within the property.
15. Only a Competent Electrical Worker (CEW) with approval from SCL Facilities Department shall be allowed to work on any electrical installation at SCL.
16. Only electric tools/equipment that are type approved shall be used and be connected to any power socket together with a Residual Current Circuit Breaker (RCCB) adaptor.
17. All drivers/passengers to put on seat belt while travelling on vehicles within SCL premises. Speed limit within SCL shall be kept to 6 km/h.
18. Use only appropriate/correct tools for the works.
19. Adopt the correct posture for manual handling.
20. Everyone is required to familiarize themselves with their workplace and any emergency evacuation procedures.

B) Health and Hygiene

21. Eating, drinking, smoking and resting shall be carried out at approved designated areas only.

C) Environment

22. Everyone is responsible for the housekeeping in their immediate work area.

23. All waste generated by the work to be removed from the SCL premises at the end of each work day unless prior approval is given for temporary skid bins to be placed at the SCL property.

24. Chemicals uses shall be adequately labelled and properly stored. Safety Data Sheet/Material Safety Data Sheet (SDS/MSDS) for the chemicals used and stored must be made available on-site.

25. Flammable substances shall not be brought into and used on the property, except with the knowledge and approval of the SCL Contract Owner.

Acknowledge & Agreed by Contractor/Vendor/Supplier:

Date:

Version dated: January 22, 2019