

Links to external documents:

FORM 10-K
http://files.shareholder.com/downloads/ABEA-242MDE/1763253839x0x564189/05AE746E-AF52-4E5E-8221-9E20F02760F5/LVS_2011_Annual_Report.pdf

Proxy Statement: http://files.shareholder.com/downloads/ABEA-242MDE/1763253839x0x564199/f6b64bb0-1001-41ad-a961-6f6bacc06955/LVS_2012_Proxy_Statement.pdf

G3.1 Content Index

Application Level		STANDARD DISCLOSURES PART I: Profile Disclosures				Assured by
1. Strategy and Analysis						
Profile Disclosure	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for omission	Explanation
1.1	Statement from the most senior decision-maker of the organization.	Fully	Welcome from our Chairman: p1			
1.2	Description of key impacts, risks, and opportunities.	Not				
2. Organizational Profile						
Profile Disclosure	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for omission	Explanation
2.1	Name of the organization.	Fully	About Las Vegas Sands Corp. (Inside flap)			
2.2	Primary brands, products, and/or services.	Fully	FORM 10-K (Annual Report): p3-9			
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	Fully	FORM 10-K (Annual Report): p3-9			
2.4	Location of organization's headquarters.	Fully	FORM 10-K (Annual Report): p4			
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	Fully	About Las Vegas Sands Corp. (Inside flap)			
2.6	Nature of ownership and legal form.	Fully	FORM 10-K (Annual Report): p3			
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Fully	FORM 10-K (Annual Report): p3-9			
2.8	Scale of the reporting organization.	Fully	FORM 10-K (Annual Report): p3-8, 48			
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	Fully	No significant changes			
2.10	Awards received in the reporting period.	Fully	Marina Bay Sands SkyPark was awarded a Silver Award of Excellence by the Landscape Industry Association of Singapore. Marina Bay Sands was awarded a Water Efficient Building certification by the Public Utilities Board. Marina Bay Sands was awarded a BizSafe Level 4 certification for Workplace Safety and Health by the Ministry of Manpower. Clean the World Program Top Participating Las Vegas Partner Award.			
3. Report Parameters						
Profile Disclosure	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for omission	Explanation
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	Fully	About our report: p25			
3.2	Date of most recent previous report (if any).	Fully	This is our first environmental report			
3.3	Reporting cycle (annual, biennial, etc.)	Fully	This is our first environmental report			
3.4	Contact point for questions regarding the report or its contents.	Fully	Back cover			
3.5	Process for defining report content.	Fully	Key issues and our stakeholders: p3 About our report: p25 The Sands ECO360® strategy was revised in 2011. During the process, the Global Sustainability Team met with corporate President and Chief Operating Officer, Chief Financial Officer and property Presidents and Executives to understand their priorities and challenges related to sustainability. The Sands ECO360® strategies were developed based on inputs from key stakeholders by focusing on the areas with the largest environmental impact and the greatest environmental opportunities.			
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	Fully	We believe our report addresses our most material environmental issues. About Las Vegas Sands Corp. (Inside flap)			
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	Fully	About our report: p25			
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	Fully	About our report: p25			
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report. Explain any decisions not to apply, or to substantially diverge from, the GRI Indicator Protocols.	Not				
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	Fully	There are no restatements of previous data.			
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	Fully	There are no significant changes.			
3.12	Table identifying the location of the Standard Disclosures in the report.	Fully	GRI index: p23			
3.13	Policy and current practice with regard to seeking external assurance for the report.	Not				
4. Governance, Commitments, and Engagement						
Profile Disclosure	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for omission	Explanation
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	Fully	Sands ECO360® strategy: Governance and integration: p2 Proxy Statement: - Board of Directors p9-11 - Information regarding the Board of Directors and its Committees p12-14 President and Chief Operating Officer Mike Leven has overall responsibility for sustainability. Board composition: Ethnicity: Asian: 11%, White: 89%			
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	Fully	Proxy Statement: - Board of Directors p10			
4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members.	Fully	Proxy Statement: - Board of Directors p9-11 - Information regarding the Board of Directors and its Committees p12-14			
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	Fully	Proxy Statement: - Corporate Governance p17-18 Senior management regularly interfaces with the Board of Directors and its Committees. All Team Members have access to the Chairman of the Audit Committee to report financial irregularities. There is also an established chain of command for employees to communicate with members of the Board. Statement on reporting ethical violations: http://files.shareholder.com/downloads/ABEA-242MDE/1763253839x0x247037/73ebcb38-7d50-49b1-9960-aca47423dccc/ReportingViolations030705.pdf			
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance).	Not				
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	Not				
4.7	Process for determining the composition, qualifications, and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity.	Not				
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	Not				
4.9	Processes of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.	Not				
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	Not				
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	Not				

4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	Not					
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: * Has positions in governance bodies; * Participates in projects or committees; * Provides substantive funding beyond routine membership dues; or * Views membership as strategic.	Not					
4.14	List of stakeholder groups engaged by the organization.	Fully	Key issues and our stakeholders: p3 Key issues and our stakeholders: p3				
4.15	Basis for identification and selection of stakeholders with whom to engage.	Fully	We have identified the key stakeholders to engage with through both our previous and current experience/relationships with them.				
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	Not					
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	Not					
STANDARD DISCLOSURES PART II: Disclosures on Management Approach (DMAs)							
G3 DMA	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for omission	Explanation	To be reported in
DMA EC	Disclosure on Management Approach EC	Not					
Aspects	Economic performance Market presence Indirect economic impacts						
DMA EN	Disclosure on Management Approach EN	Not					
Aspects	Materials Energy Water Biodiversity Emissions: effluents and waste Products and services Compliance Transport Overall						
DMA LA	Disclosure on Management Approach LA	Not					
Aspects	Employment Labor/management relations Occupational health and safety Training and education Diversity and equal opportunity Equal remuneration for women and men						
DMA HR	Disclosure on Management Approach HR	Not					
Aspects	Investment and procurement practices Non-discrimination Freedom of association and collective bargaining Child labor Prevention of forced and compulsory labor Security practices Indigenous rights Assessment Remediation						
DMA SO	Disclosure on Management Approach SO	Not					
Aspects	Local communities Corruption Public policy Anti-competitive behavior Compliance						
DMA PR	Disclosure on Management Approach PR	Not					
Aspects	Customer health and safety Product and service labeling Marketing communications Customer privacy Compliance						
STANDARD DISCLOSURES PART III: Performance Indicators							
Economic							
Performance Indicator	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for Omission	Explanation	To be reported in
Economic performance							
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	Not					
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	Not					
EC3	Coverage of the organization's defined benefit plan obligations.	Fully	FORM 10-K (Annual Report): p131-2				
EC4	Significant financial assistance received from government.	Not					
Market presence							
EC5	Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.	Not					
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	Not					
EC7	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation.	Not					
Indirect economic impacts							
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	Fully	Stakeholder engagement: p19-21 FORM 10-K (Annual Report): p3 Sands Foundation: http://www.lasvegassands.com/LasVegasSands/Sands_Foundation/Sands_Foundation.aspx The added value from direct, indirect and induced economic impact tied to each Integrated Resort is substantial, reflecting the multiplier effect of our investment and operations. The design, development and operation of Integrated Resorts serves as an economic growth engine, creates cultural, entertainment and shopping draw within the local community and has led to the creation of hundreds of thousands of jobs. In Macao, our developments and operations account for approximately one third of the Special Administrative Region's GDP. When we are entering new jurisdictions, we use our highly experienced in-house staff, independent international consultants, and local experts to conduct economic and community impact assessments. Our mission is to complement what exists and enhance the environment through the introduction of new industry-leading facilities, world-class attractions and superior service levels. To achieve this, we work with local governments and build relationships with our customers, employ local labor, enhance education, improve infrastructure and enable other businesses to thrive.				
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts.	Not					
Environmental							
Performance Indicator	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for Omission	Explanation	To be reported in
Materials							
EN1	Materials used by weight or volume.	Not					
EN2	Percentage of materials used that are recycled input materials.	Not					
Energy							
EN3	Direct energy consumption by primary energy source.	Fully	Environmentally responsible operations: p11 Environmentally responsible operations: p11				
EN4	Indirect energy consumption by primary source.	Fully	The corresponding primary energy consumed: 15,418,782 GJ				
EN5	Energy saved due to conservation and efficiency improvements.	Fully	Total energy saved: 56,487 GJ Green buildings: p7 Environmentally responsible operations: p9-11				
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	Not					
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	Not					
Water							
EN8	Total water withdrawal by source.	Fully	Environmentally responsible operations: p10				
EN9	Water sources significantly affected by withdrawal of water.	Not					
EN10	Percentage and total volume of water recycled and reused.	Not					
Biodiversity							
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	Not					
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	Not					
EN13	Habitats protected or restored.	Not					
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	Not					
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	Not					

Emissions, effluents and waste							
				Environmentally responsible operations: p10 Our performance and targets: p22 Total direct and indirect greenhouse gas emissions: 904,812 MT CO2e Measurement methodology used: The Climate Registry, General Reporting Protocol Version 1.1 The majority of the data is from direct measurement from utility bills. The LVS inventory for the Las Vegas Nevada properties have been verified according to the ISO 14064-3 specification by third-party verification. The same methodology for data collection and assumptions was used globally at every property.			
EN16	Total direct and indirect greenhouse gas emissions by weight.	Fully					
EN17	Other relevant indirect greenhouse gas emissions by weight.	Not					
			Green buildings: p4-7 Environmentally responsible operations: p8-11 Sands ECO360® in action: p13 Green meetings: p16				
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	Fully	12,105 MT CO2e saved in total.				
EN19	Emissions of ozone-depleting substances by weight.	Fully	0.009358 MT CFC-11e				
EN20	NOx, SOx, and other significant air emissions by type and weight.	Not					
EN21	Total water discharge by quality and destination.	Not					
EN22	Total weight of waste by type and disposal method.	Not					
EN23	Total number and volume of significant spills.	Not					
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	Not					
EN25	Identify, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	Not					
Products and services							
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	Fully	Green buildings: p4-7 Environmentally responsible operations: p8-11 Green meetings: p14-17				
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	Not					
Compliance							
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	Fully	Zero significant fines for non-compliance with environmental laws and regulations.				
Transport							
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	Not					
Overall							
EN30	Total environmental protection expenditures and investments by type.	Not					
Social: Labor Practices and Decent Work							
Performance Indicator	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for Omission	Explanation	To be reported in
Employment							
LA1	Total workforce by employment type, employment contract, and region, broken down by gender.	Not					
LA2	Total number and rate of new employee hires and employee turnover by age group, gender, and region.	Not					
LA3	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.	Not					
LA15	Return to work and retention rates after parental leave, by gender.	Not					
Labor/management relations							
LA4	Percentage of employees covered by collective bargaining agreements.	Not					
LA5	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.	Not					
Occupational health and safety							
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	Not					
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region and by gender.	Not					
				<ul style="list-style-type: none"> Las Vegas: http://www.venetian.com/Company-Information/Human-Resources/Benefits/ Macao: http://www.venetianmacao.com/Company-Information/Careers/Benefits/ <p>Across our company, we provide education, training and counseling programs to assist Team members and their families. For example in Las Vegas, we have partnered with a provider of valuable behavioral health information and interactive tools to help Team Members maintain or achieve overall wellness: http://vista.harmonyhc.com/</p> <p>In Pennsylvania, we offer an Educational Assistance Program to reimburse Team Members up to \$1,000 in any calendar year for continued education. Additionally, an Employee Assistance Program is offered through the Healthcare provider to all Team Members to provide confidential counseling.</p> <p>Also, Macao regional management is dedicated to prevent both physical and mental diseases as well as the promotion of employee health through the provision of first medical and paramedical aid and educational awareness programs including a 24-hour on-site clinic with local registered doctors; counseling and employee assistance programs to address mental health and problem gaming; quit Smoking Roadshow; an Employee Assistance Program providing emotional and psychological support to all employees as well as their families through face to face and telephonic counseling; and other general health and well-being promotion programs.</p>			
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	Fully					
LA9	Health and safety topics covered in formal agreements with trade unions.	Not					
Training and education							
LA10	Average hours of training per year per employee by gender, and by employee category.	Not					
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	Not					
LA12	Percentage of employees receiving regular performance and career development reviews, by gender.	Not					
Diversity and equal opportunity							
LA13	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	Not					
Equal remuneration for women and men							
LA14	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	Not					
Social: Human Rights							
Performance Indicator	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for Omission	Explanation	To be reported in
Investment and procurement practices							
HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	Not					
HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Not					
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	Not					
Non-discrimination							
HR4	Total number of incidents of discrimination and corrective actions taken.	Not					
Freedom of association and collective bargaining							
HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	Not					
Child labor							
HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Not					
Forced and compulsory labor							
HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Not					
Security practices							
HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	Not					
Indigenous rights							
HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	Not					
Assessment							
HR10	Percentage and total number of operations that have been subject to human rights reviews and/or impact assessments.	Not					
Remediation							

HR11	Number of grievances related to human rights filed, addressed and resolved through formal grievance mechanisms.	Not					
Social: Society							
Performance Indicator	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for Omission	Explanation	To be reported in
Local communities							
SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	Fully	Key issues and our stakeholders: p3 Stakeholder engagement: p21 All of our operations have implemented local community engagement plans. In addition to helping our host city or country achieve its tourism and economic goals, we also remain committed to helping achieve broader social objectives. Our primary philanthropic initiative is pursued through Sands Foundation, LVS' charitable arm, and a non-profit organization. The Sands Foundation's mission is to support charitable organizations and endeavors that concentrate on assisting youth, promoting health, and expanding educational opportunities within the local communities in which we do business. Our Integrated Resorts serve as an economic growth engine, create cultural, entertainment and shopping draw within the local community and has led to the creation of thousands of jobs. Along with the very significant employment opportunities associated with our projects, we provide training and other opportunities for our team members to grow in a wide range of tourism-serving positions. Service excellence is a critical priority for us and as such, we partner with local public and private institutions to train the local workforce and elevate the overall levels of service in the local tourism industry. When we are entering new jurisdictions, we use our highly experienced in-house staff, independent international consultants, and local experts to conduct economic and community impact assessments. Our mission is to complement what exists and enhance the environment through the introduction of new industry-leading facilities, world-class attractions and superior service levels. To achieve this, we work with local governments and build relationships with our customers, employ local labor, enhance education, improve infrastructure and enable other businesses to thrive. Another example of an assessment of impact on the local community: for our operations in				
SO9	Operations with significant potential or actual negative impacts on local communities.	Not					
SO10	Prevention and mitigation measures implemented in operations with significant potential or actual negative impacts on local communities.	Not					
Corruption							
SO2	Percentage and total number of business units analyzed for risks related to corruption.	Not					
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	Fully	All employees are required to be trained in the anti-corruption policy that is also posted on the company website: http://files.shareholder.com/downloads/ABEA-242MDE/1409648031x6509976x533582/30bb0bb0-91a4-4ef8-a675-01b09a545302/LVSC_Anti-Corruption_Complementaries_Policy.pdf				
SO4	Actions taken in response to incidents of corruption.	Not					
Public policy							
SO5	Public policy positions and participation in public policy development and lobbying.	Not					
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	Not					
Anti-competitive behavior							
SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.	Not					
Compliance							
SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	Not					
Social: Product Responsibility							
Performance Indicator	Description	Reported	Cross-reference/Direct answer	If applicable, indicate the part not reported	Reason for omission	Explanation	To be reported in
Customer health and safety							
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	Not					
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	Not					
Product and service labeling							
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	Not					
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	Not					
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	Not					
Marketing communications							
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	Not					
PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	Not					
Customer privacy							
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	Not					
Compliance							
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	Fully	Zero significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.				