



Sands
LAS VEGAS SANDS CORP.

2017 Corporate Social Responsibility
Overview



Message From Our Chairman

2017 was a year of tremendous success, along with great trials. On the heels of being named one of Fortune's Most Admired Companies early in the year, two of our communities suffered devastating crises in the second half of the year. It is through these lenses of celebration and concern and compassion that we review our corporate social responsibility performance. I am proud that we rose to challenges while keeping on course as a corporate leader in our industry and in our communities.

In the following pages, we outline our 2017 corporate social responsibility initiatives and highlight the areas of our performance that best illustrate our priorities and successes. While we had many high points of which we are proud, our social responsibility work is never complete. Each year, we set goals to raise the bar and deepen our impact. We are committed to the continuous advancement and always striving for the highest ideals that integrate with our business objectives. Key themes this past year included celebrating our culture of volunteerism and community service, amplifying our commitment to sustainability, further enhancing our internal and hospitality industry Team Member development programs, and helping our regions recover in the wake of extreme disaster situations.

For example, Sands Cares established our company's first global recognition program to honor our Team Members' service to their communities. Our sustainability team entered the second year of its five-year goals driving toward the high standards set by the United Nations' Sustainable Development Goals. We enhanced our global Sands Academy program by establishing new career development programs in our local regions, while doing a better job of sharing best practices across the globe to coalesce our commitment to excellence and Team Member growth.

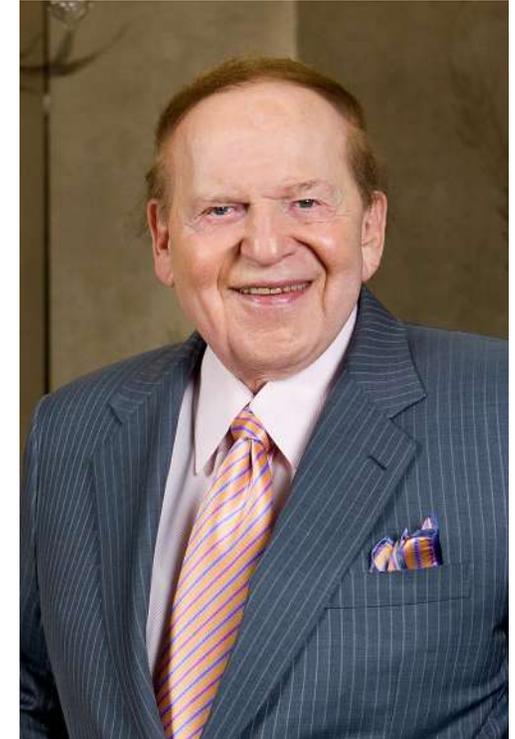
Underscoring each of these areas is our ongoing dedication to a set of unwavering values that is the foundation of our code of conduct and ethical behavior. It is the strong commitment to our values and the betterment of our communities that drove Las Vegas Sands Corp. and its properties to help lead recovery efforts after Typhoon Hato, the Las Vegas shooting, and other natural disasters in our country.

I invite you to read on about how our commitment to corporate social responsibility came to life in 2017 and to track our ongoing progress through our corporate blog, Sands Confidential (www.sandsconfidential.com), which highlights our global social responsibility initiatives.

Sincerely,



Sheldon G. Adelson
Chairman and CEO
Las Vegas Sands Corp.





Our Story

When Sheldon Adelson founded Las Vegas Sands 30 years ago, he had a vision that would forever change the face of the hospitality and gaming industries and transform the regions where our company operates. Las Vegas Sands' journey began with the purchase of the Sands Hotel in 1989, and our leadership in the hospitality industry solidified over the years with a portfolio spanning hotels, gaming, meeting and convention space, luxury retail, and a wide range of culinary and entertainment offerings. Mr. Adelson's groundbreaking idea to combine all of these assets into a convention-based Integrated Resort model serving the business, as well as the leisure tourism markets, has become not only an innovative success story but a catalyst for tremendous economic impact in the regions where we operate.

Initially transforming Las Vegas into a premier destination for the meetings and conventions industry, Mr. Adelson's Integrated Resort model has also become a catalyst for the development of Macao as the world's largest gaming market and another major hub for business and leisure tourism. Las Vegas Sands was the original developer and visionary for Macao's thriving Cotai Strip, which was modeled after the Las Vegas Strip.

Our founder's vision and the company's ability to develop and execute against his revolutionary ideas have made Las Vegas Sands the world's largest global developer and operator of world-class Integrated Resorts. We are a Fortune 500 company with more than 50,000 Team Members, 11 properties worldwide, and three of the world's largest convention centers. Our footprint spans North America and Asia with more than 22,000 hotel suites, more than 5.6 million square feet of meeting and convention space, and more than 7.5 million feet of retail and gaming space. We offer 320-plus restaurants on our properties and nearly 30,000 theater seats worldwide.

We are proud that our dedication to excellence has culminated in becoming one of the World's Most Admired Companies, with our 2017 and 2018 designations on Fortune's annual list of most respected and reputable global businesses. This accolade is evidence of our innovation, sound business and financial management, outstanding guest service, and dedicated social responsibility.

What We Stand For

We are as passionate about our business success as we are about making a mark on the regions where we do business, the industry we serve, and the people we encounter. At the heart of our company is a set of unwavering values that guide our work.

Mission

To develop and operate pioneering and iconic Integrated Resorts that deliver extraordinary experiences and services to guests; advancement and innovation in the hospitality industry; a first-class working environment for our Team Members; positive social impact to the regions we serve; and a strong return on investment for our shareholders and business partners.

Vision

To create positive impact and be a market driver in the hospitality industry, the regions we serve, and the global business community, as the world's leading developer of Integrated Resorts serving business and leisure travelers.

Values

We have a strong commitment to the responsibilities of our business and the expectations that are set for us by the guests who patronize our properties, the partners and communities who choose to work with us, and the shareholders and investors who put financial faith in us and expect a strong return.

We strive to invent new standards of innovation and excellence in all facets of our business by constantly challenging the boundaries of conventional thinking and practice.

We aim for the highest quality, the best service, and the greatest impact in all that we do.

We are led by fairness, honesty, and a strong code of conduct that guides every engagement and interaction. We demand a high standard of ethics at every level of the company.

We are a good corporate citizen, committed to our Team Members and all people working in the hospitality industry, to making the communities we call home better places to live, and to preserving and protecting the planet we share.

Our Corporate Social Responsibility Programs



2017 Awards & Accolades

Fortune's World's Most Admired Companies
(Las Vegas Sands Corp.)

AmCham Cares Award
American Chamber of Commerce – Singapore
(Marina Bay Sands)

Partner of the Year
Communities in Schools of Nevada
(Sands Cares)



Sponsor of the Year
Nevada Homeless Alliance
(Sands Cares)



Distinguished Patron of the Arts Award
National Arts Council – Singapore
(Marina Bay Sands)

Linny Fowler Award
Habitat for Humanity – Bethlehem
(Sands Bethlehem)



APEX/ASTM Venue Level Two

Stella Awards Best Green Initiative Category



Singapore Green Hotel Award

Impact Around the World

In 2017, Las Vegas Sands continued its intensive efforts to elevate corporate social responsibility initiatives within our company and in our communities with the introduction of several new programs to positively impact our Team Members, our communities, and the preservation of our planet. From introducing a corporate-wide recognition program to honor the culture of volunteerism we have instilled in the company to make significant investments in the Sands ECO360 and Sands Cares programs, our CSR performance was elevated to new heights. Around the world, our properties also further entrenched in their regions with significant investments in supporting social issues, as well as helping to promote excellence and advancement within our industry.

One of our most significant focuses in 2017 was in the area of disaster relief, with the unfortunate tragedies of Typhoon Hato in Macao and the mass shooting in Las Vegas, along with many other natural disasters that were aided by our properties and Team Members around the world. During these trying times, our company banded together with our communities to lead the charge to rebuild and rebound. We are most proud of our Team Members' commitment to doing whatever was asked in the face of adversity to help people in need. Evidence of our successes in 2017 was recognition for the second consecutive year as one of *Fortune Magazine's* World's Most Admired Companies in early 2018, encompassing our CSR performance as well as our leadership, innovation, and financial accomplishments.

While we are proud to be included among a select peer group, we do not assume that our work is done. Las Vegas Sands is dedicated to continuous improvement and evolution of our corporate social responsibility performance and, in this never-ending quest, we continue to search for new and innovative ways to make an impact and deliver value to our Team Members, stakeholders, shareholders, guests, and partners.

Our Properties



Marina Bay Sands®

The Parisian Macao®

The Plaza® Macao
Four Seasons® Hotel Macao

The Palazzo® Las Vegas

Sands® Bethlehem

Sands Cotai Central®

Sands® Macao

The Venetian® Macao

The Venetian® Las Vegas

The Pillars of Our CSR Commitment



People

Las Vegas Sands is dedicated to delivering an outstanding work environment, built on a strong code of conduct and ethics that guide our people at every level of the company. We provide outstanding benefits and a collaborative and inclusive culture, along with a strong focus on the advancement and professional success of our Team Members. Our commitment to people extends beyond our walls to supporting aspiring hospitality industry professionals through a range of training opportunities and educational partnerships.



Communities

We are committed to making the communities we call home better places to live both with the significant economic contributions of our business and by helping improve the quality of life in our regions with strategic investments that address social issues and improve the community's ability to respond to challenges. Our charitable giving program, Sands Cares, guides our investments in four key areas: financial giving, community problem solving and collaboration, in-kind donations, and Team Member volunteerism.



Planet

Las Vegas Sands is committed to reducing its environmental impact on the planet, and we are a leader in sustainable building development and resort operations. This dedication is exemplified by our award-winning Sands ECO360 Global Sustainability Program. Through strategic initiatives and partnerships, we share this expertise to help advance sustainability practices in our communities.



People

In our quest to create a high-performance, people-centered culture, we adhere to our core company values and a set of guiding principles that define our business, with respect to engaging our people, suppliers, business partners, and the industry as a whole. First and foremost, we strive to deliver a rewarding, supportive, and collaborative work environment that enables our Team Members to realize their potential and advance in their careers. To fulfill that promise, we provide outstanding benefits and promote an environment of diversity and inclusion that rewards people based on their performance and ensures equal opportunities for growth and advancement among all Team Members.

Our unwavering dedication to the core values and principles of our company establishes and instills in our people a high standard for responsible business practices, a strong code of ethics, and the mandate to practice integrity and fairness in our daily business dealings and procurement processes. Beyond the culture of excellence we create within Las Vegas Sands, we are also focused on being a driving force for the advancement of all people working in the hospitality industry through a variety of university, leadership, professional development, educational, and mentoring programs implemented in each of our regions.

Our Commitment to People

Team Member Engagement

We have established a firm foundation for a positive working environment through an excellent compensation and benefits program that is among the top in our industry, initiatives that promote the health and safety of our workforce, and extensive training and development opportunities through our Sands Academy Learning and Development Program. Sands Academy integrates best practices and the most successful training programs for implementation throughout our regions, creating a standard of excellence across the company.

Diversity & Inclusion

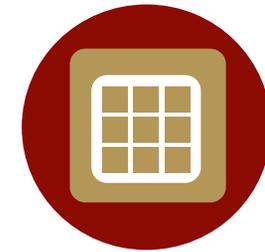
Our commitment to ensuring a diverse and inclusive workforce spans the recruitment, training, and development of individuals of all experiences, ages, cultural and racial backgrounds, sexual orientations, genders, gender identities, social classes, physical abilities or attributes, national origins, and religious or ethical beliefs. We extend that commitment to our external engagements with a strong dedication to supplier and partner diversity and by continually striving to patronize diverse businesses whenever possible to meet our procurement needs. For example, in 2017, we invested just under \$45 million in women, minority, and veteran-owned businesses in the United States – approximately five percent more than the previous year.

Corporate Conduct

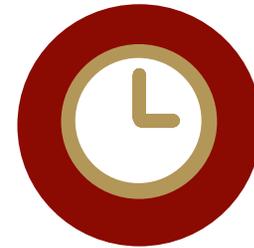
We have ingrained a Code of Business Conduct and Ethics in all of our operations and engagements to ensure high standards of ethical and moral behavior among our executives, Team Members, suppliers, and contractors. We are committed to running the most compliant and regulatory-adherent business in the industry. To that end, we have established a reporting mechanism through a third-party to provide a secure and independent means of confidential and anonymous reporting of any potential misconduct, and we prohibit retaliatory action against anyone who responds in good faith.

Hospitality Industry Professional Advancement

Our commitment to people extends to all professionals working in the hospitality industry with our pledge to promote the advancement of aspiring individuals through a range of educational partnerships, grants, and leadership training. At the corporate level, this commitment is anchored by a multi-year partnership with the University of Nevada, Las Vegas (UNLV) William F. Harrah College of Hotel Administration through Sands Cares and includes key engagements in all of our regions with local organizations and institutions to promote excellence in the hospitality industry – from hosted visits and career fairs on our properties to mentoring, internships, and other skill development and learning programs.



17,000+
days of training



300,000+
hours of training



30,000+
Team Members trained



SANDS CHINA
ACADEMY



金沙中國學院

Investing in Workforce Development



Las Vegas

In the United States, one new program exemplifying our dedication to Team Member advancement in the hospitality industry was the new “Leadership Fundamentals” course as part of the Sands Academy Elevate Series, a leadership development program designed for managers and supervisors at The Venetian, The Palazzo, and Sands Expo & Convention Center.

“Leadership Fundamentals” teaches participants the difference between being a manager and a leader. By definition, managers conduct business and have authority over business affairs, while leaders command influence and respect based on the value they deliver. Whereas a manager has objectives, a leader has vision. While a manager may fix a problem, a leader may see that problem as an opportunity to grow or create a learning experience. Managers tell and sell – leaders ask and listen.

“The course allowed me to better assess various management styles and rethink how to look at some of them,” said Darnell Mays, manager of enterprise analytics, who was promoted during the year. “The exercise on values showed me that you can lump multiple characteristics together to make one solid value, and any decision, challenge, or new idea can be reflective of that value.”

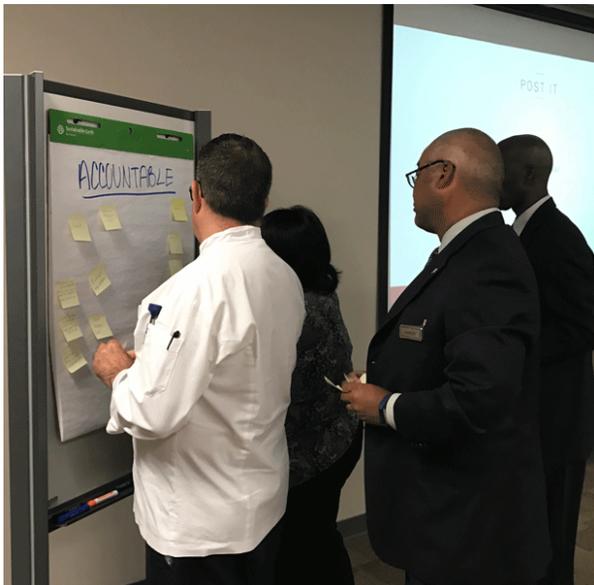
Even though Mays has held previous leadership positions in the military and college, he took the course because he wanted to understand how to improve his leadership skills in a corporate setting. By way of example, Mays wants to pass down the kind of leadership he was shown to his own employees. “I see gaining skills as a way to better help my team and whatever I can do to do that, I will.”

Additional Elevate courses “Effective Coaching,” “Team Building,” and “Effective Feedback” created a basis for Team Members to strive in their management positions. Sonila Dhima, refreshment center manager at The Venetian and The Palazzo, said the series was better tailored to her and her role in the company. Taught by various Team Members within Sands Academy, Dhima said Ian Thompson, director of talent and organizational development, taught the Effective Feedback course and explained to the class that finding the right place and the right time to address an issue with a Team Member is best.

“He told us to use a technique called SBI: look at the situation, the Team Members’ behavior, and the possible impact your comment or concern may have on them,” she said. “The course made addressing issues so much easier, and how to be conscious of the impact if you say something now, at the wrong time, it may not be effective. What I learned from this course was to work as a group and share ideas.”

Managing a team of 26 Team Members, Dhima says her department deals with various special projects in addition to their daily tasks and when a problem needs to be addressed, they all have to work together to fix it.

“I’m able to bring more effective management skills back to my department,” she said. “Through these courses, I was able to meet other managers from other departments and learn their management methods from their personal experiences.”



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GRADUATION CEREMONY FOR SANDS CHINA INTERNATIONAL STRATEGIC LEADERSHIP PROGRAMME FOR INTEGRATED RESORTS & SHARING SESSION

SANDS CHINA
ACADEMY



金沙中國學院



China

In 2017, Sands China Ltd. implemented a strategic workforce development plan that included the establishment of a comprehensive leadership training program. For the inaugural Sands China International Strategic Leadership Program, 25 Team Members completed five months of training and coursework on three continents. Team Members studied at the Católica Lisbon School of Business & Economics in Lisbon, Portugal; the Cornell School of Hotel Administration in Ithaca, New York; and the University of St. Joseph in Macao, taking advantage of the unique areas of industry expertise for each educational institution.

“We are very proud of these Team Members for being the first to successfully finish this pioneering professional development initiative from our company,” Dr. Wilfred Wong, president of Sands China Ltd. said. “Investing in our Team Members and in local Macao talent remains a top priority for Sands China, and we were pleased to work with these three distinguished institutions of higher learning to provide a trailblazing program of leadership development for our Team Members. We congratulate them all on their success.”

Leadership program participation is open to Team Members at a director level and above through nominations by an executive committee at Sands China. The program covered a wide range of high-level topics on the China Market, leadership, and business management aimed at the hospitality, retail, MICE, and entertainment segments that make up the Integrated Resort service industry.

“When the Integrated Resort industry first took off in Macao, Sands China already started devising plans to develop locals into Integrated Resort professionals with international horizons for the company and the city,” said Professor David Patient, director and coordinator of the program and senior associate dean for research of the Católica Lisbon School of Business and Economics. “I can say with confidence that these are the people who are going to get ahead. They’re going to make big contributions to the organization.”

Investing in Workforce Development



Singapore

The SkillsFuture Earn and Learn Program (SkillsFuture ELP) is a work-learn program that gives Singapore graduates from Polytechnics and the Institute of Technical Education a head-start in careers related to their discipline of study. Marina Bay Sands maintains its partnership with SkillsFuture ELP to help Team Members have rewarding careers and learning experiences.

“Training opportunities such as the SkillsFuture ELP help me to enhance myself to be better suited for future roles at Marina Bay Sands,” Parameswaran Nadaraja, a concierge at Marina Bay Sands, said. “I also get to study with fellow students working in different hotels, interacting with them to understand their work procedures and challenges.”

After his internship at the property, Nadaraja decided to continue a full-time career as a management trainee in Guest Services. He enjoyed a wide spectrum of roles within the division, before finding his niche in Concierge Services. Nadaraja had first learned about Marina Bay Sands while in school, remembering his peers’ enthusiasm for the possibility of pursuing careers at the resort and approached his lecturer for advice. A quick trip to Marina Bay Sands then sealed his decision to take the internship.

“The working environment here is fast-paced, and I get to do something new every day,” Nadaraja said. “We are constantly challenged, but our team is like family. We have similar aspirations to grow and excel for our company. With the SkillsFuture ELP, I am one step closer to success as I can constantly upgrade and update my skills to advance. I believe it’s my responsibility to ensure my own competency to move forward.”



Bethlehem

The Sands Bethlehem on-site dealer training school provides an opportunity for students to learn the fundamentals of dealing blackjack and carnival games. Team Members can enroll for the free classes to advance their careers by learning a new skill set.

In operation since February 2017, Team Members learn experienced games such as Craps and Roulette, while non-Team Members can learn Blackjack and other games. Participants pass an audition and are then certified at the end of the course. Taught by Sands Bethlehem supervisors and executives, classes are available to all participants during working hours, for all three major shifts, so they are convenient for Team Members and external candidates to fit classes into their work schedules.

Charting a Career Path

Stephanie Stanton, CSR Leader, Las Vegas Properties

Stephanie Stanton leads corporate social responsibility efforts for The Venetian, The Palazzo, and Sands Expo, but her journey began on the front lines with Guest Services and learning hotel operations. Stephanie joined the company as part of Group Hotel Services in 2008. She then moved to the front desk, launching the Hotel Operations Development Academy (HODA). From there, Stanton moved to Human Resources where she was an office manager for special projects, ultimately taking a leadership role with Sands Cares. Stanton is currently obtaining her master's degree in public administration, specializing in nonprofit management. Her goal is to become a better donor relations manager for the company and learn how the private sector can best fill the gaps for nonprofit organizations.

"The most exciting part of taking on this new program was the freedom to flex my creative muscles," Stanton said. "I was able to develop something impactful for the community and our Team Members, building a lot of relationships along the way. We have a stellar reputation for great guest service, and we should also have a great reputation for community service. The hardest part of this job is not being able to help every organization that has asked for help."

Stanton and her advisory board focus on organizations that fit Sands Cares goals and fall within its designated pillars. She sees herself as a connector from the company to the organizations, as well as the link between Team Members and the beneficiaries they help in the community, with the goal of taking part in initiatives benefitting the most people.

"We have the most humble, generous, compassionate, and hardworking Team Members," Stanton said. "They embody the company's commitment to service, not just at work, but in their daily lives. Our volunteers are always present and excited to make an impact, and that's a testament to our company culture. They have so much excitement for who they work for!"

Lee Poh Tee, Public Area Department, Marina Bay Sands

"My hearing aid gives me up to 80 percent of my hearing back," Marina Bay Sands Team Member Lee Poh Tee said. "I'm only aware of a guest's presence when they speak directly to me. After realizing that I had problems doing my job because of my hearing condition, I was very worried – it affected my self-confidence. Fortunately, my managers were very understanding, and they helped me by explaining my issue during our discussions with Human Resources."

Poh Tee's managers submitted an internal transfer request for her when a suitable opening was available in Public Area Department (PAD). After a seamless transfer to PAD, Poh Tee settled into her new role and looks forward to work every day. With her self-confidence restored, she no longer allows her condition to define her and attributes this improvement to Marina Bay Sands' inclusive culture. Beyond fostering inclusion for people with disabilities within the company, Marina Bay Sands is also a visible external proponent. For many years, the property has supported The Purple Parade, a movement that promotes inclusion and celebrates the abilities of persons with special needs.

"I used to put my hair down to hide my hearing aid," Poh Tee said. "Over time, I understood that my fellow Team Members didn't discriminate against me – in fact, when they found out about my condition, they made an effort when communicating with me to make sure I could hear them. Working here boosted my confidence, and I believe my work here speaks for itself. I'm touched that Marina Bay Sands supports The Purple Parade so that people with special needs have equal opportunities in the workplace."





A Culture of Service Excellence

Bravo Awards, The Venetian and The Palazzo

Every year The Venetian and The Palazzo Team Members in Las Vegas nominate their peers for Bravo Awards, which honor outstanding and unmatched service – a priority at all Las Vegas Sands properties. This past year’s winners credit the culture and environment of their individual workplaces with inspiring them to deliver outstanding service:

Eric Piston, Chef De Cuisine for Team Member dining rooms, Ciao and Pronto: “The atmosphere Chef Olivier and Chef Tommy have created in the Food & Beverage Department is unlike any I have ever seen in my 30 years of working in kitchens,” he said. “Everyone feels appreciated and recognized. We enjoy coming to work every day in a place where our skills and work ethic are respected and valued.”

Jennifer Yamaguchi, Cage Department cashier: Yamaguchi credits the company’s benefits, pay, and environment with her ability to deliver good service – “I go to work every day with a positive attitude,” she said. “I like my team, and I’m very proud to work at one of the best places in the city.”

Brittany Contardi, paralegal in the Legal Department: “To work for a global company such as Las Vegas Sands Corp. is an opportunity of a lifetime and to be chosen as a Bravo Winner is an honor,” she said.

Pascual Martinez, The Palazzo beverage runner: “Here, we do everything,” Martinez said. “We try to do everything well because we love it here. I come in and give 100 percent.”

Thomas Modra, retail clerk/stock host: “I get to go everywhere – I’m never stuck in one place,” Modra said. “This job keeps me moving.”

Helping Students Break Into the Industry

Valley High School, Las Vegas Career Day

This past year, The Venetian, The Palazzo, and Sands Expo in Las Vegas hosted 50 students from Valley High School's Job for Americas Graduates (JAG) Program. The day of tours and workshops were held to expose the students to the opportunities in the hospitality industry. JAG is a highly effective, data-driven model that raises graduation rates and prepares participants by honing their work readiness skills.

"It is vital that we invest our time to help promote interest in our industry and to help guide the next generation's workforce," said Thomas Shirasaka, assistant executive chef at The Venetian and The Palazzo. "Hopefully, we piqued the interests of the students in joining this industry. We all know that there is a lot of hard work involved in this industry, but it is also very rewarding. It's not your standard 9-to-5 job sitting in a cubicle."

JAG students graduate at higher rates than their peers and are exceptionally prepared with a toolbox of workplace skills that lead to success at work, in post-secondary education, and even in the military. The program includes specialized curriculum, mentorship, follow-up programs, and supportive services to ensure barriers to education, such as home situation, low-income, or lack of resources and supplies, are removed to ensure a successful path to graduation.

"I feel privileged to spend time with the next generation, who one day will run our businesses and our governments," Max Tappeiner, vice president of hotel operations, said. "By spending time with them, I hope to instill some of the virtues that have allowed me to enjoy professional success. This generation will face unprecedented challenges and only with a strong moral compass and strong convictions will this generation overcome future challenges."

Team Members conducted departmental tours and hands-on demonstrations of different working areas of the hotel and casino including hotel operations, security, information technology, and the kitchens. In addition, students were able to "speed date" with more than 20 different departments to learn how they contribute to the property's operation. To conclude the day, Tappeiner shared inspirational words and candid stories of his own experience in the hospitality industry. He urged students to follow their passions but also to set realistic goals and to try new things.





Communities

Our corporate headquarters and the regions where we have properties aren't just places of business. They are the places we call home, and Las Vegas Sands is committed to making each one of our homes a better place to live. Not only are we a major economic contributor to these regions by spurring tourism, jobs, and tax revenue, we are also a committed catalyst for addressing social issues and helping improve quality of life.

Community Impact

Our properties deliver major economic impact to local communities. We contribute approximately \$21.8 billion USD to our host cities' gross domestic products (GDPs) and generate 241,000 direct, indirect, and induced jobs through our properties annually. Approximately \$5.6 billion USD in taxes has been collected annually by cities and countries in which we operate, and our procurement spend totals \$2.1 billion USD with 80-90 percent spent through local businesses in the host country.

Community Investment

Beyond our economic contributions, Las Vegas Sands is a committed corporate partner to our communities, guided by our global corporate giving program, Sands Cares. Through Sands Cares, we align financial giving, community partnerships, in-kind donations, and volunteer engagements with causes and issues that are authentic to our company as a major developer and operator of Integrated Resorts. Our primary focus is to support issues that promote the community's overall livability. Initiatives include strengthening education and mentoring opportunities to promote individual advancement and a solid workforce; helping people become more employable and productive through skills-based programs and opportunities; improving the region's overall foundation by solving chronic issues such as homelessness and hunger; and finally, being a major resource when disasters occur in our home countries.

Our Commitment to Communities

Hunger and Homelessness

From donations of surplus meals and food supplies to addressing the homelessness issue in our corporate headquarters of Las Vegas, Las Vegas Sands and its Team Members deliver a variety of resources to help people who are struggling to find the basic necessities of food and shelter. Throughout our regions, Las Vegas Sands Team Members volunteer at food banks and pantries and serve meals in shelters and soup kitchens. Each of our properties has created local partnerships to divert excess food to people in need, working with organizations such as Three Square in Las Vegas, Holy House of Mercy in Macao, Food Bank of Singapore, and the Trinity Episcopal and Bethany soup kitchens in Bethlehem. Finally, Sands Cares provides both critical funding and volunteers to invest in programs and projects that address the chronic homelessness issue in Las Vegas.

Education and Mentoring

A strong educational program is a key factor in building a thriving community, and Las Vegas Sands has undertaken a variety of initiatives around the world to promote a quality educational system and help develop students. At the corporate level, we have supported a number of organizations who are working to improve the local educational system in Las Vegas/Clark County through policy changes, teacher recruitment and retention programs, and leadership and training initiatives. Our properties also place a primary emphasis on education and mentoring in local communities – from volunteering to read to students to orchestrating school supply drives, creating adopt-a-school school partnerships for ongoing support, delivering computer skills training, and hosting events to expose students to potential careers in the hospitality industry.

Productivity and Employment

One of our primary goals is to help build a productive workforce in our local regions, as well as support endeavors that help people with special needs to become employable through job training. We've held a variety of career workshops at our properties, as well as helped people become job-ready through skills programs and gifts of clothing for interviews and jobs. At our corporate headquarters in Las Vegas, we are proud of our long-time partnership with Opportunity Village, a nonprofit organization that helps adults with intellectual and related disabilities become their best through vocational training, community deployment, day services, advocacy, arts, and social recreation.

Disaster Relief and Community Preparedness

When disaster strikes in our local communities, we galvanize our resources to help. From providing critical funding to propel relief efforts to mobilizing with immediate resources of shelter, water, food, medical supplies, and other necessities, we are entrenched in helping our communities recover from unexpected impact and devastation. In 2017, we were not short on action with major tragedies in our home regions of Las Vegas and Macao, along with other natural disasters for which we delivered support. In all of these instances, we were most proud of our Team Members' commitment to action and compassion to help others in these extreme times of need.





Making an Impact

Fighting the Homelessness Problem in Southern Nevada

On any given night, nearly 6,500 people are homeless in Southern Nevada, according to the U.S. Department of Housing and Urban Development (HUD). Nevada ranks eighth in the nation for the rate of homeless persons – the smallest region among the metropolitan areas ranking in the top 10 for homelessness. Of that population, more than 60 percent of all homeless people in Nevada are unsheltered, living on the streets in encampments, cars, or other places not meant for human habitation. Las Vegas/Clark County ranks fifth among large metropolitan areas with the highest rates of unsheltered homeless.

These statistics demonstrate that homelessness is one of our corporate headquarters' most significant and chronic challenges. Even more alarming, Southern Nevada leads the nation in youth homelessness incidence rates. According to the UNLV Greenspun College of Urban Affairs, Southern Nevada is facing a youth homelessness crisis, with the compounded problem of high incidence rates and a service delivery system that is ill-equipped to handle the caseload. According to HUD data, youth make up a much larger segment of the overall homeless population in Southern Nevada than the national average – with youth accounting for 24.7 percent of Southern Nevada's over homeless population in 2016, compared to the national average at 6.54 percent. In addition, the State of Nevada ranks first in the rate of unaccompanied homeless youth living unsheltered.

Three years ago, Las Vegas Sands made a long-term commitment to positively impact these disturbing numbers. Through Sands Cares, the company has undertaken a multi-year, multi-faceted engagement to drive change through three key strategies: providing immediate relief to the homeless population; helping find long-term solutions to the problem; and increasing awareness and advocating for homelessness support among the broader community. In 2017, Las Vegas Sands supported those strategies by allocating nearly \$1 million to fight homelessness, with a major emphasis on impacting the youth homelessness problem. Highlights of Las Vegas Sands' homelessness engagement included partnerships with nonprofit service providers such as Nevada Partnership for Homeless Youth, HELP of Southern Nevada, and many others. Special initiatives included introducing the community's first mobile shower unit to help homeless people get a "Fresh Start" to their days, as well as establishing the region's first community-wide Southern Nevada Youth Homelessness Summit to engage local officials and leaders, service providers, and public institutions in deep learning about the issue and kicking off a coordinated and comprehensive regional plan to fight youth homelessness.

Solving Problems

Bringing the Homelessness Commitment to Life

Delivering on its strategies to provide immediate relief to people living on the streets as well as to be an advocate for change, Las Vegas Sands worked with community partners in 2017 to establish two innovative programs designed to have a long-term impact on the homelessness problem in Southern Nevada.

Intersections: The 2017 Southern Nevada Youth Homelessness Summit

Las Vegas Sands teamed with the Nevada Partnership for Homeless Youth to host Intersections, the first annual Southern Nevada Youth Homelessness Summit. With support from the UNLV Greenspun College of Urban Affairs and the Las Vegas Review-Journal, the inaugural Summit showcased the issue through a myriad of presentations and interactive sessions featuring the state of youth homelessness, a compelling first-hand account of life on the streets from a former homeless youth, a private screening of a new hard-hitting documentary film on youth homelessness and interactive focus group sessions exploring the intersections between youth homelessness, and other problems such as human trafficking, education, immigration, and LGBTQ issues.

“Homeless youth get lost in a system that is currently better at addressing the outcomes of their situation – for example, crime, substance abuse, trafficking, pregnancy, and truancy – instead of the root cause of not having the fundamental support system of a reliable home,” said Arash Ghafoori, executive director of Nevada Partnership for Homeless Youth. “We can impact many of these issues if we solve the underlying problem of getting kids off the streets, and that’s why we worked with Las Vegas Sands to establish the Youth Homelessness Summit.”

Attended by more than 300 local leaders and service providers, Summit 2017 kicked off a year-long planning process to create the Southern Nevada Plan to End Youth Homelessness. This comprehensive regional action plan will be unveiled at the 2018 Summit and will guide community efforts to impact the significant youth homelessness problem in the coming years.

Fresh Start Mobile Showers

When facing the problem of finding the basic necessities of food and shelter, getting a shower to stay clean and healthy seems like an unattainable luxury. One of the most pressing needs for the homeless population is to take care of their hygiene needs, and in 2017 Las Vegas Sands and Clean the World stepped up with a new community program to ensure the availability of hot showers while lifting the spirits of people living on the streets.

Introduced to the community in July 2017, the Sands Cares Fresh Start Mobile Showers travels to various locations that serve the homeless population four days a week, offering hot showers, along with resources for food, emergency shelter, clothing, and medical care. In the first six months of operation, Fresh Start provided more than 3,100 showers to more than 500 new and returning clients.

“Having access to regular hygiene is a fundamental part of good health and well-being, but it’s also part of personal dignity – it can create a turning point in someone’s life,” said Shawn Seipler, founder and chief executive officer of Clean the World. “That’s our vision for Fresh Start – to give people the opportunity to start their day in a new direction.”





Investing in Nonprofits

Introducing the Sands Cares Accelerator Program

In 2017, Las Vegas Sands initiated a new program designed to more deeply engage its resources to benefit “growth-stage” nonprofits that have the potential to deliver greater service to the community. Through the Sands Cares Accelerator Program, Las Vegas Sands serves as a catalyst to help Accelerator members get to the next stage of their development with seed investments and other in-kind resources provided over a three-year engagement. Organizations are invited into the program based on proven results to date and their potential for higher impact toward fulfilling their missions.

The program was inspired by the entrepreneurial and philanthropic spirit of Las Vegas Sands founder, Sheldon G. Adelson. As one of the world’s most successful entrepreneurs, most service-minded leaders, and most prolific philanthropists, Mr. Adelson has instilled in Las Vegas Sands a corporate culture of calculated and diligent investment in strong business opportunities and promising ventures, combined with deep commitment to service of people and community. The Sands Cares Accelerator Program brings his legacy to life with a corporate investment program to help strengthen the nonprofit organizations that can best address the social problems and civic needs of the regions where we operate.

In 2017, the Marty Hennessy Inspiring Children Foundation (ICF) was named the first member of the Sands Cares Accelerator Program. ICF takes at-risk youth off the streets and into greatness by providing them with life-changing opportunities. Beyond the commitment of investment funding for expanded infrastructure and other in-kind services and resources, ICF was the recipient of proceeds from INSPIRE, the Accelerator program’s new annual charity event. The inaugural INSPIRE celebration featured an exclusive gala reception and concert performance by Grammy-nominated artist Jewel at The Palazzo in Las Vegas and raised more than \$500,000 for the Foundation.

“We are grateful to Las Vegas Sands for recognizing the power of the work we do with our children, and making this amazing investment in our future,” said Ryan Wolfington, founder of ICF. “Being part of the Sands Cares Accelerator Program is putting us on a trajectory to impact many more young lives.”

Celebrating Success with the Local Community

The Fifth Anniversary of Sands Cotai Central

To mark the milestone of Sands Cotai Central's opening in 2012, Sands China Ltd. created an anniversary celebration that not only delighted guests and patrons, it extended special benefits and engaged a number of local community organizations. A highlight of the anniversary celebration was a carnival at the property's Paradise Gardens, in which 50 Sands China Care Ambassadors hosted 50 members of the Macao Special Olympics (MSO) to participate in activities such as balloon twisting, caricature sketching, magic shows, face painting, and more. Carnival activities were also open to the public for a donation to MSO. The Ambassadors kicked off the day by hosting MSO families at Po's Kung Fu Feast for an interactive, themed character breakfast featuring stage performances as part of the DreamWorks Experience at Sands Resorts Cotai Strip Macao.

Sands China also engaged the community in the anniversary celebration by giving out 120 tickets to local medical organizations for the Monkey King – China Show at the Sands Cotai Theatre. Tickets to the large-scale fantasy stage play were given to the Macau Dental Association, Pak Leng Medical and Rehabilitation Centre, Macau Physical Therapists Association, and Widex Macau Hearing and Speech Centre.

Sharing Sands Cotai Central's anniversary celebration with local community groups is central to Sands China's commitment to support social causes and engage with organizations who are making the community a better place to live. Since 2009, Sands China Ltd. has been organizing community activities for children throughout the year to provide fun and excitement and the opportunity to create joyful interactions between parents and children to help foster healthy and close-knit family relationships.

The Sands China Care Ambassador program aims to give Sands China employees an opportunity to serve the local community by organizing community activities and initiatives that work toward creating a better Macao. With a current membership of more than 1,500 volunteers from across all Sands China properties, Sands China Care Ambassadors have contributed more than 10,000 hours of community service in more than 100 activities since the program was founded in 2009.



One Week of Giving



Sands for Singapore Charity Festival

Marina Bay Sands (MBS) held its fifth annual Sands for Singapore Charity Festival in 2017 with overall results again surpassing previous years' efforts. A primary initiative for Sands Cares in Singapore, the week-long festival raised S\$3.9 million (USD \$2.8 million) for local community charities and welcomed more than 20,000 visitors to its various events. Since 2013, Sands for Singapore has raised more than S\$20 million (USD \$14.7 million).

Funds raised through the festival were distributed to more than 80 local charities supporting a range of causes. This annual property-wide effort is made possible through the support of Team Members who contributed their time and resources to make it a success – 2,403 Marina Bay Sands Team Members volunteered a cumulative 6,033 hours to make the festival a success.



Highlights from the 2017 festival

A Melodious Night

The Sands for Singapore Charity Festival opened with a fundraising concert by The Sichuan Orchestra of China, headlined by Grammy-nominated Singaporean music conductor Darrell Ang. Proceeds from the concert's ticket sales went to Art Outreach's IMPART Awards scholarship fund to support the development of aspiring young curators and visual artists in Singapore.

Fun Walk for a Good Cause

MBS was also a co-organizer of the Community Chest Heartstrings Walk and Race to the Sky Vertical Marathon. The event drew more than 8,000 participants in the 4K Fun Walk. In an effort to promote inclusivity, the Community Chest Heartstrings Walk featured a Family Carnival in which nearly 60 beneficiaries, including people with disabilities, seniors, and at-risk youth, participated as volunteers and game masters to guide the public in various activities. They were also joined by 35 Team Members and other corporate volunteers who assisted during the walk. The event raised more than S\$1.77 million (USD \$1.3 million) for beneficiaries of Community Chest, a fundraising platform that donates funds to more than 80 social service organizations in Singapore.

Playing It Forward

More than 30 adult teams and 21 junior teams spent a morning participating in the signature Play It Forward Charity Challenge. From the Sands SkyPark down to the ArtScience Museum, Play It Forward took players around the integrated resort, completing intellectual and creative challenges to win cash prizes for local charities. The event also featured a Play It Forward junior charity challenge designed for children 7 to 12 years old as a way to start giving back at a young age. The third edition of Play It Forward resulted in S\$120,000 (USD \$88,624) in cash prizes to local charities.

First-ever Sundown Picnic

The inaugural Sundown Picnic transformed the property's Event Plaza into a picnic setting, complete with live music and food provided by Marina Bay Sands dining establishments and celebrity-chef restaurants. All proceeds from food and beverage sales during the three-day event were donated to Community Chest.

Las Vegas Sands Global Hygiene Kit Build with Clean the World

Nearly 600 Team Members worked in unison to pack 20,000 hygiene kits for Children International beneficiaries in the Philippines. Volunteers were broken into 39 teams racing to be the fastest to pack 500 hygiene kits. The winning team from Banquets was victorious with a time of 10 minutes and 27 seconds.

Grocery Giveback with CPAS

With S\$8,000 (USD \$5,906) worth of cash vouchers contributed by Team Members through the Service Anniversary initiative, 63 Team Member volunteers joined six student beneficiaries from Cerebral Palsy Alliance Singapore (CPAS) to purchase groceries for financially vulnerable families. The groceries were personally delivered to each of the 61 households located across Singapore.



2017 負責任博彩專責小組培訓課程
Responsible Gaming Team Training 2017
16 - 17 /10 /2017



Protecting Our Regions Responsible Gaming Education

Sands China Ltd. delivered its annual Responsible Gaming Team Training Program at The Venetian Macao's Adelson Advanced Education Center as part of the company's continuing efforts to make Responsible Gaming education a top priority. The training was part of Sands China's participation in Responsible Gaming 2017, an annual event organized by the MSAR Social Welfare Bureau, the MSAR Gaming Inspection and Coordination Bureau (DICJ), and the University of Macau. The training and related activities aimed to further increase Team Members' awareness of problem gambling and foster the promotion of responsible gaming behavior.

The program was delivered by Professor Bo J. Bernhard, executive director of the UNLV International Gaming Institute, along with Sands China in-house trainer Romeu Júlio do Espírito Santo, who completed the Macao Responsible Gambling Advisor (MRGA) and Train-the-trainer programs. Attendees were educated on the behaviors of problem gamblers, how to provide appropriate information and assistance on responsible gaming, and the application procedures of the self-exclusion and third-party exclusion programs. UNLV presented certificates to 80 participating Team Members, who came from gaming operations, security, and human resources.

"Minimizing the social impact of problem gaming in Macao is very important to Sands China, and this program represents one of our most successful efforts," said Cetin Tanisman, senior vice president of Casino Operations for Sands China Ltd.

Introduced in 2013, the Responsible Gaming Team Training Program is a global initiative for Las Vegas Sands. Each year, the company introduces new and enhanced elements to improve Team Members' ability to manage responsible gaming practices. To date, more than 430 participants have attended training sessions and nearly 2,400 hours of training have been provided through the annual program. Sands China launched its responsible gaming training program in 2004 and has been a pioneer in establishing a comprehensive program to create a socially responsible environment and culture for responsible gaming in Macao. Part of our overall program in all regions includes Responsible Gaming training, Ambassador certification, and Team Member engagement.

Bringing Memories to Less-fortunate Youth

Sands Bethlehem High School Prom Dress Drive

This past year, Sands Bethlehem established a new community engagement program that has become a hit with Team Members and a “dream come true” for the young beneficiaries of its nonprofit partner. It’s every young woman’s dream to find the perfect dress for her high school prom; unfortunately, that dream usually comes with a hefty price tag. Working with the YWCA, Sands Bethlehem orchestrated a Prom Dress Drive, resurrecting Team Members’ beautiful, back-of-the-closet-dwelling “dreams” for less fortunate young women.

“We received amazing feedback from our Team Members after announcing this initiative,” said Susan Stachowski, community relations coordinator at Sands Bethlehem. “Everyone was so eager to donate their gently-used dresses. There was a dress for everyone.”

Sands Bethlehem collected 70 dresses during the month of March for donation to YWCA Bethlehem, an organization dedicated to eliminating racism, empowering women, and promoting peace. Local high school girls could then “shop” for free dresses, shoes, makeup, and other prom-related accessories.

“Prom is a big deal for many girls,” said Stachowski. “We wanted to make sure that everyone was given the opportunity to feel beautiful.”



Banding Together

Sands Cares for Communities in the Face of Disaster



In 2017, our global properties were called on many times to step up in the face of tragedy. From Typhoon Hato in Macao to the Las Vegas shooting massacre and other U.S. natural disasters, Las Vegas Sands and its Team Members rose to the challenges.

Cleaning Up Typhoon Hato

In August 2017, one of the most powerful storms in 50 years wreaked a path of destruction across South China. To assist in the aftermath of Typhoon Hato, Sands China Ltd., its properties and its Team Members stepped up to help each other and the entire community. In the initial wake of the typhoon, all of Sands China's properties mobilized to provide access to clean water for Team Members and their families, distributing 10,000 water bottles and enabling Team Members to refill bottles with clean water from back-of-house areas. Properties also provided shower rooms for Team Members at various locations and set up temporary shelters to help displaced Team Members and their immediate families.

In addition, more than 100 volunteers from the Sands China Care Ambassador program cleaned debris off the streets and distributed bottled water, meal boxes, and cleaning kits to families near the Fai Chi Kei public housing building. Ambassadors also distributed packs of dry food and water to the elderly and others in need at Seac Pai Van public housing. To help with community response and rebuilding, Sands China provided transportation, technical, and professional support, SME support and other long-term assistance in the aftermath of the typhoon. For long-term relief, recovery, and rebuilding efforts in Macao, the company made a major financial donation of \$8.4 million – \$3.7 million from Sands China and \$4.7 million from the Adelson Family Foundation.

Recovering in Las Vegas

When a gunman opened fire on country music festival-goers in Las Vegas last October, killing 58 people and wounding more than 500, it was as if the entire city had been hit – and quite possibly all of the United States, as the nation watched the city of Las Vegas deal with this shocking act of violence. Though it was the most devastating mass shooting in modern American history, the massacre could not break the heart of Las Vegas. Showing the community's true spirit, first responders, citizens, service providers, civic leaders, and companies banded together to help the victims and heal the community.

Las Vegas Sands and its properties immediately stepped into action to provide facility and hotel room accommodations for victims and displaced hotel guests, food and water supplies for blood donors, and grief counseling services for affected Team Members. Las Vegas Sands, through Sands Cares, and the Adelson Family Foundation pledged a combined \$4 million to various local organizations in memory of the people who lost their lives in the shooting, as well as to honor the courageous victims, festival-goers, first responders, and medical professionals who joined together to save lives. Contributions were distributed to the Vegas Strong Fund to assist victims and their families, the American Red Cross, the Las Vegas Metro Police Department, and the Clark County Fire Department.

Helping Hands in Bethlehem

Sands Bethlehem Team Members gathered various donations for people affected by Hurricanes Harvey, Maria, and Irma. In an effort to eliminate the inventory of Indoor Grills from a prior casino giveaway, Casino Marketing and Sands Cares established a Hurricane Relief Fundraiser where Team Members donated \$5 and received an Indoor Grill, with \$2,990 being raised. The vendor who provided the grills matched each donation and proceeds were donated to Clean the World to create additional Hygiene Kits for the areas affected by the storms in Texas, Florida, and Puerto Rico.



Honoring a Culture of Volunteerism

The Adelson Citizenship Award

In 2017, Las Vegas Sands established The Sheldon G. and Dr. Miriam Adelson Citizenship Award presented by Sands Cares, an annual honor to recognize Team Members across all regions who have demonstrated dedication to giving back to their communities and important causes. The award was created to honor the Adelson family's legacy of philanthropy and service.

Sands Bethlehem training coordinator Erik Weiner was named the first recipient of the Sands Cares Adelson Citizenship Award for his tireless work to promote initiatives for people with special needs on a local, state, and national level in Pennsylvania. Weiner serves on the Pennsylvania State Amber Alert System to include specific information necessary for first responders when interacting with individuals with disabilities for health conditions. He spearheads the design and implementation of "Growth Through Opportunity," a program dedicated to providing valuable job and social skills to young adults with unique challenges, enabling them to volunteer with local police departments within the state of Pennsylvania.

Weiner also serves as the Director of the Bucks County Down Syndrome Interest Group, board member of the Eastern Pennsylvania Down Syndrome Center, ambassador of the National Down Syndrome Society, co-director of the Pennsylvania Down Syndrome Coalition, and ambassador for Parent to Parent in Pennsylvania. In addition, he partners in policymaking around disability issues and supports Project Max, which builds the capacity of Pennsylvania Schools and Intermediate Units to help students with complex instructional needs.

Weiner was among 12 finalists for the award, who were named the Sands Cares Heroes of the Year and selected out of 182 nominations worldwide. Finalists were chosen by executives in their respective regions based on their volunteer efforts with Sands Cares and organizations in their local communities. Sands Cares hosted a special award dinner and trip to Las Vegas Sands' headquarters in Las Vegas for the 12 finalists.

"From a very young age, my father instilled in me that giving to those less fortunate was the right thing to do," Mr. Adelson said. "There is no better way to give than to volunteer one's time to help someone in need. Each of our 12 Sands Cares Heroes set exemplary examples that should be modeled by every one of us. I could not be prouder to have such fine individuals representing Las Vegas Sands."

2017 Sands Cares Heroes of the Year

Singapore

Alicia Lau, Mohamad "Noor" Bin Spono, Jonathan Vista

Macao

Martin leong Lap Kun, Thomas Chan Iek Cheong, Joyce Tam Mei Heng

Bethlehem

Pam Burgio, William Romero, Erik Weiner

Las Vegas

Biar Atem, Tina Peetris, Eric Vozzola



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Planet

Through our global sustainability program Sands ECO360, Las Vegas Sands works diligently to reduce our properties' impact on the planet. Operating a sustainable business means focusing on the areas where we have the greatest impact and where we can make meaningful improvement through investments, partnerships, and scalable solutions.

Our global sustainability strategy is built around four key pillars: Green Buildings, Environmentally Responsible Operations, Green Meetings and Events, and Stakeholder Engagement. While these pillars remain the core of Sands ECO360, Las Vegas Sands has enhanced its sustainability program in the last two years around two guiding principles to set goals for the next five years: The United Nations Sustainable Development Goals (SDGs) and science-based targets methodology. The company's current targets address SDG metrics for emissions reduction (SDG7), water conservation (SD6), and waste management (SDG12), all supported by a commitment to one million Sands ECO360 actions.

In response to stakeholder feedback and changing expectations, Las Vegas Sands has also updated its focus to include new program elements. We have expanded our Green Meetings pillar to include events and can now offer additional environmentally conscious options to our meetings and convention clients in other venues such as the ArtScience Museum, theaters, and arenas. Greater emphasis has also been placed on wellness-focused amenities, allowing guests to maintain their active lifestyles while traveling.

Our Commitment to the Planet

Green Buildings

Our goal is to develop resorts that become destinations and create everlasting memories for our guests. At the same time, we also focus our construction and development with the utmost respect for our host communities by designing new developments, as well as remodels and renovations, with high performance and sustainability in mind. From hydrogen fuel cells for forklifts to biogas waste and energy projects, new pilot technologies are constantly studied at our properties worldwide as we seek out ways to fine-tune our existing operations. Featuring the best in luxury offerings along with LEED® Certification, The Parisian Macao, which opened in 2016, was designed and constructed to be our most sustainable resort to date. It is now the model for all of Integrated Resorts around the world.

Environmentally Responsible Operations

While our ultimate purpose is guest satisfaction, we also consciously aim to reduce our environmental footprint. In every part of our operations, we are aware of the impact we have on the planet, both at a global and local scale. As our resorts continue to grow in popularity, we are balancing service delivery with efforts to reduce our resource use. Our approach is focused on strategically selected energy, water, and operational efficiency projects. Managing Integrated Resorts also comes with the complexities of an evolving waste stream. While waste prevention is our ultimate goal, the scale and scope of our business requires a comprehensive program that ensures waste is minimized upstream as well as diverted downstream. Finally, we are managing our global supply chain and procurement practices to focus on three key objectives: conserving natural resources, materials and energy; maintaining recyclability and recycled content of purchased goods; and reducing toxicity and harmful chemicals.

Green Meetings and Events

With a few simple steps, we can help transform an event into a sustainable gathering. Many of our facilities have been awarded third-party environmental certification, providing a robust foundation for a successful sustainable meeting. Our customizable program offers our clients a variety of options to help them attain their event's specific sustainability goals, including incorporating volunteer experiences with nonprofit organizations, as well as offerings to help meeting attendees maintain their healthy nutrition routines and stress-reduction activities.

Stakeholder Engagement

Working in unison with our stakeholders, we can make meaningful differences. Team Members are truly our greatest assets, and we strive to develop an appreciation for the planet's infinite resources through environmental campaigns and educational events. We also develop diverse external partnerships to support sustainability challenges and produce previously unimagined solutions. Our strategic partnerships, formulated on shared values and objectives, are aimed at creating transformational change in the regions and locales in which we operate. Our commitment to sustainability is continually recognized and refined by working to develop performance reviews, certifications, rankings, and awards from external stakeholder groups.

For detailed information on Sands ECO360 and our sustainability performance, visit Sands.com to download our most current sustainability report.

Our Industry-leading Global Sustainability Program



Global Goals: Our 2016-2020 Targets: UN Sustainable Development Goals

Emissions (SDG7 Affordable & Clean Energy)	<ul style="list-style-type: none"> • Double the global rate of improvement in energy efficiency • Increase substantially the share of renewable energy in the global energy mix
Water (SDG6 Clean Water & Sanitation)	<ul style="list-style-type: none"> • Substantially increase water-use efficiency across all sectors
Waste (SDG12 Responsible Consumption & Production)	<ul style="list-style-type: none"> • Substantially reduce waste generation through prevention, reduction, recycling, and reuse • Halve per capita global food waste

The initiatives implemented before 2016 reduced our electricity consumption by 247 kWh and improved waste diversion by more than 10%.

Leading Green



Marina Bay Sands Ocean Conservation Stewardship

To raise sustainability standards within Asia's hospitality industry, Marina Bay Sands has partnered with World Wide Fund for Nature (WWF) in Singapore. Together, they are focusing on seafood and ocean conservation with goals including positive initiatives in responsible seafood, aquaculture improvement projects (AIPs), and enhanced green meeting packages.

Asia accounts for 89 percent of all farmed seafood in the world, with Singapore's own seafood consumption exceeding the global average. The potential impact is overfishing to meet demands. In Singapore, three out of four common seafood species are unsustainable. Today, Marina Bay Sands does not offer any seafood from the AVOID list of WWF's Seafood Guide, which aided in the property's decision to remove the popular red grouper and bluefin dishes from its menus. Through this partnership, the Integrated Resort is supporting four aquaculture farms in Malaysia in their journey toward sustainable farming. Marina Bay Sands aims to have 70 percent of its priority seafood species procured from Marine Stewardship Council (MSC) and Aquaculture Stewardship Council (ASC)-certified sources, as well as having 50 percent of all seafood by volume sourced responsibly. In the next few years, the Integrated Resort will strive to host at least 300 green events that adopt sustainable packages and offerings supported by WWF.

"As the home to Singapore's largest hotel, a 1.3 million square ft. convention center, a luxury shopping mall, and other facilities, we recognize the significance and impact of our sustainability actions," said Ian Wilson, senior vice president of hotel operations at Marina Bay Sands. "In partnership with WWF, we are making great strides toward ensuring all of the seafood served on our property comes from sustainable stock and is sourced responsibly. We hope to elevate sustainability standards, raise awareness among our guests, and inspire other industry players to follow suit."



John Hess: Driving Sustainability Leadership

As part of the initial group that led the development of Sands ECO360, John Hess, corporate executive director of Engineering provides technical support during all phases of construction for new buildings and major renovation projects. In his position, Hess reviews engineering design and construction plans for building infrastructure at new and existing properties. He also identifies and implements energy and water conservation projects, oversees environmental compliance initiatives and evaluates new products. Since successfully achieving LEED® certification at the company's Las Vegas properties, Hess has worked on additional milestones for Sands ECO360, which include securing the company's first LEED® certification in Macao for The Parisian Macao. He also regularly updates and distributes sustainable development standards to assist consultants in utilizing our leading-edge practices for major renovations and new construction projects.

"We continue to implement advanced heating, ventilation, and air conditioning (HVAC) technologies at our existing properties," he says. "We also deploy smart building controls to maintain our best performance and assist our facilities departments by leveraging their resources."

Hess played a major role in conserving hundreds of millions of kilowatt-hours of electricity and hundreds of millions of gallons of water, achieving solid financial performance for the company. Notable water conservation projects include a combination of low bathroom fixtures and a special cooling tower system. Hess has also led efforts to deploy LED lighting throughout the properties, a collaboration between departments that allows for sustainable engineering initiatives.

Engaging the Community

100,000 Kits for Clean the World in 2017

More than 1,900 Las Vegas Sands Team Members and community volunteers participated in the Sands Cares Global Hygiene Kit Build with Clean the World to assemble recycled hygiene supplies from hotel properties around the world for distribution to service organizations that aid vulnerable populations.

“Building hygiene kits for Clean the World has united our Team Members around the world toward a common goal of taking discarded products from hotel properties and getting them to people who desperately need them,” said Ron Reese, senior vice president of global communications and corporate affairs. “It’s an incredible effort by our Team Members and communities, and one that has great meaning for us every year.”

Through the series of kit builds in all four regions around the world, Las Vegas Sands properties have created 500,000 kits over the past four years to support Clean the World’s mission to promote good health and well-being around the globe by improving access to soap and other hygiene products. The Sands Cares kit build events also provide much-needed financial support to propel Clean the World’s mission. For each kit assembled, Las Vegas Sands contributes \$1 to the Clean the World Foundation to accelerate its mission in two critical areas: ongoing hygiene education and disaster response.

Las Vegas Sands has partnered with Clean the World in its hygiene mission since 2011. During that time, Clean the World has recycled 240 tons of waste from Las Vegas Sands properties into more than 2.1 million bars of soap – material that otherwise would have gone to a landfill.



Sands Bethlehem Helps Plant the Seeds

To provide the community with accessible horticulture, the Sands Cares and Sands ECO360 teams partnered with Penn State Extension, Lehigh and Northampton County 4-H, and the Community Action Development Corporation of Bethlehem to build planting beds for the Lynfield Community Center in Bethlehem.

“The partnership just made sense,” said Susan Stachowski, community relations coordinator at Sands Bethlehem. “With all of our combined resources, we were able to put financial backing, manpower, and education toward this initiative.”

The Lynfield Community Center is a local organization that works to mitigate the effects of poverty by offering a safe and supportive place for children to thrive. In addition to providing monetary support and supplies, Sands Bethlehem Team Members spent several hours constructing and readying six 25-foot-by-25-foot planting beds for herb and vegetable gardens. The initiative provides fresh produce and herbs to local youth, as well as educates them on basic gardening, food preservation, and a healthy diet.

“Not only is the garden providing sustenance, but it’s also an outlet for local youth,” said Stachowski. “It’s exciting for children to watch a vegetable grow from a tiny seed. It’s an incredible activity for them to take part in.”





For more information on Las Vegas Sands' Corporate Social Responsibility initiatives:
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www.sands.com
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