

CORPORATE CITIZENSHIP OVERVIEW

2016

Sands
CARES
LAS VEGAS SANDS CORP.





Team Members in Las Vegas collected 8,600 school supplies for local students in need before the school year started in 2015.



The third annual Sands for Singapore Charity Festival raised 3.9 million USD for 80 local charities.



OUR COMMITMENT TO GIVING BACK

As we look back on our performance in 2015, I am pleased with the foundation we have built through our global corporate citizenship program, Sands Cares, since its inception two years ago. We are contributing to the betterment of communities worldwide by working on issues identified as most important to our company.

We believe corporate citizenship requires more than a one-time effort. It requires a commitment to do what we can to address issues of both local and global concern – whether that be committing our generous Team Members’ time, providing funding for critical programs, lending counsel to our partners or delivering other value that we can uniquely give to a cause.

An entrepreneurial company at the core, we know the effect of seeing a need and having a vision for how to deliver the solution. Our success has always been about capitalizing on opportunities, and we are applying that spirit to social and environmental impact.

Sands Cares is still in its early years, but we have now solidified our efforts around a few core challenges at the global level and within each region, reflecting a focus on the issues that are most authentic to our company and critical in our communities. This approach gives us the ability to make an impact, instead of scattering our resources across a number of endeavors.

Through deep partnerships in our communities, we have addressed issues from helping the homeless, improving education and supporting veterans in the United States to caring for the elderly, supporting social services and creating professional opportunities for people living with disabilities in Asia. We have strengthened our commitment to sustainability with external partnerships that lend our knowledge to our communities, and we continue to be recognized as a leader in sustainable business practices.

This past year, we have also amplified our commitment to our people with the introduction of expanded training and development programs across the globe, as well as continued to advance excellence in the hospitality industry as a whole with our university partnerships and other professional development commitments in our local communities. Our legacy to our people and to the industry is one of inspiring the best and brightest in this field.

I invite you to read more about these rewarding initiatives and the programs we undertook in 2015, and look forward to sharing how we are making a difference in 2016 and beyond.

Sheldon G. Adelson
Chairman and Chief Executive Officer
Las Vegas Sands Corp.





Volunteers helped build and pack hygiene kits at The Venetian Las Vegas, as part of the 2015 Las Vegas Sands Global Hygiene Kit Build with Clean the World.



IMPACT AROUND THE WORLD

In 2015, Sands Cares hit its stride as a global corporate citizenship program focused on our people, planet and communities. Going beyond the building stages, we moved further into several core areas with deeper commitments, as well as initiated new partnerships and programs to entrench our support.

At the global level, we expanded our efforts to improve career opportunities of our people and professionals in the hospitality industry. In 2015, we introduced an accelerated corporate training and development program in Macao, Sands China Academy. To drive excellence in the industry, we continued our multi-year support of the University of Nevada, Las Vegas Center for Professional and Leadership Studies (PLuS Center) and the Adelson Advanced Education Center located at The Venetian Macao,

supporting universities and institutions in Macao. Reducing impact on the environment remains a committed, central focus of the company in all of our regions, and in 2015, our effort was recognized by key industry authorities with sustainability designations and awards. At the corporate level, Las Vegas Sands was named to the Dow Jones Sustainability Index, as well as the CDP's (formerly Climate Disclosure Project) 2015 Climate A List and 2015 Climate Disclosure Leadership Index. We also were recognized with numerous sustainability awards at the property level.

In our local communities, we continued our focus on programs that make our cities better places to live with support for organizations that create livability and jobs, attract development and help

solve social problems. In 2015, Sands Cares made strides with programs in education and homelessness in Las Vegas, social services in Macao, arts and education in Singapore and community beautification and education in Bethlehem.

A key highlight of 2015 was the massive global hygiene kit build for our corporate partner, Clean the World, which collects, recycles and distributes soap to those in need around the world. The build was the first time Team Members in every region came together for a single global cause to benefit their local communities. We built 200,000 kits in 24 hours to help countless people through the gift of a hygiene kit made from reprocessed soap and other products from hotels such as ours and others in the hospitality industry.



萬人迷碧咸全接觸

EXQUISITE ENCOUNTER WITH DAVID BECKHAM

13/6/2015



The Venetian Macao brought global icon David Beckham to meet with Special Olympic athletes.



FAST FACTS

TOP ISSUES ADDRESSED

Education
 Homelessness
 Sustainability
 Veterans Services
 Hospitality Education
 Community Beautification



Macao



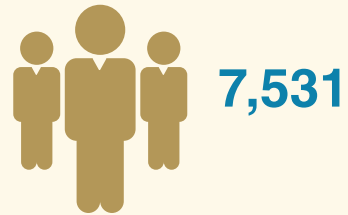
Social Services
 Hospitality Education

Singapore

Arts
 Education
 Jobs



TEAM MEMBERS WHO VOLUNTEERED



TOTAL VOLUNTEER HOURS



2015 SUSTAINABILITY RECOGNITION

Macao:

Green Hotel Gold Award presented by the Macao Environmental Protection Agency

Singapore:

IMEX GMIC Green Supplier Award

Singapore Environmental Achievement Award by the Singapore Environmental Council and Kimberly-Clark

Singapore BCA Green Mark Platinum

APEX/ASTM Environmentally Sustainable Meeting Standards Certification Venue Level One

Singapore Sustainability Award Winner by The Singapore Business Federation

MICE Sustainable Development Award 2015, awarded by UFI, the Global Association of the Exhibition Industry

Las Vegas:

APEX/ASTM Environmentally Sustainable Meeting Standards
 Certification Venue Level Two
 TripAdvisor GreenLeaders GOLD





Las Vegas Sands elevated its commitment to supporting career growth for our Team Members. In Macao, Team Members celebrated the launch of the Sands China Academy.



PEOPLE

SANDS CHINA ACADEMY

Macao has become a leader in hospitality excellence, thanks in part to the efforts of Sands China Ltd. and the Adelson Advanced Education Center, which provides development programs to Team Members and local aspiring hospitality professionals. In 2015, Sands China accelerated its commitment to building top hospitality talent in the Macao community with the Sands China Academy, a platform that gives Team Members and locals the training they need to keep delivering outstanding experiences to guests.

The Academy offers Team Member training and development in areas such as job performance, personal development and team engagement. The company also provides educational subsidies for Team Members to complete their secondary education. To date, these investments

have resulted in more than 16,000 promotions, with over 50 percent of those accelerating to supervisory or management roles. Close to 1,500 Team Members have benefited from horizontal mobility opportunities through career development initiatives such as the Integrated Resort Career Development Program.

In addition, Sands China provides scholarships to six Macao institutions for non-Team Members who want to work in the hospitality industry. In 2015, Sands China also announced the Career Experience Opportunity Programme, enabling local university students to receive on-the-job training in various operation areas at Sands Integrated Resorts. Upon graduation, students will be offered employment by Sands China in supervisory or above positions.



EXCELLENCE AROUND THE WORLD

We believe creating excellence in the hospitality industry is not only good for our business, but for the health of our local communities and the industry as a whole. In Singapore, Marina Bay Sands offers internships, hosts learning experiences and provides job opportunities for students from the Metta School, which helps students with intellectual disabilities lead independent and meaningful lives. In Las Vegas, Las Vegas Sands continues to partner with UNLV's PluS Center to deliver coursework on hospitality industry best-practices in classroom and mobile-based curriculum models for Las Vegas Sands Team Members. Sands Bethlehem also continues its long-term partnership with Northampton Community College to mentor students in the hospitality and gaming fields.





As part of the 2015 Sands for Singapore Charity Festival, Marina Bay Sands Team Members conducted an art therapy session for 100 students from the Movement for the Intellectually Disabled of Singapore (MINDS).



COMMUNITY

COMMUNITY EVENTS

Las Vegas Sands Integrated Resorts supported a myriad of events benefiting organizations that help make our communities better places to live. None was bigger than the third annual Sands for Singapore Charity Festival, in which Marina Bay Sands raised 3.9 million USD for 80 local charities. The 10-day festival featured 27 separate events, including the inaugural Play it Forward charity race with the winning team earning about 37,000 USD for their charity of their choice, and the annual Community Chest Heartstrings Walk, which also formed the first official activity of the nation's Golden Jubilee weekend. As part of the effort to bring good to the community, more than 3,200 Marina Bay Sands Team Members donated their time, logging 2,700 volunteer hours over the week.



Other key events around our regions ranged from holiday affairs, such as Sands Bethlehem's involvement in the Bethlehem Boys and Girls Club Holiday Party. In Las Vegas, Team Members supported a toy drive for HELP of Southern Nevada to provide holiday cheer to families facing homelessness, and nearly 2,000 Team Members joined the annual Santa Run, a community event to benefit Opportunity Village, a non-profit organization that serves individuals with intellectual disabilities. In Macao, Sands China Ltd. participated in the 46th annual Caritas Macau Charity Bazaar, with financial, in-kind and Team Member volunteer support. Caritas Macau is the social services organization of Macao and provides assistance to individuals, families, communities and societies.



VOLUNTEERING OUR TIME

Las Vegas Sands is proud of the generous spirit and culture of giving embodied by our Team Members in every region. This past year, we logged more than 7,500 hours as a combined team for important causes and events in our local communities. Some of the perennial volunteer projects that Team Members look forward to every year include spring cleaning for the elderly and underprivileged in Macao and Singapore, volunteering at various events for Sands Bethlehem's adopted school partner Donegan Elementary and helping with remodeling and building upgrades for the U.S. Vets Intake Center in Las Vegas. These examples are just a few of the nearly 100 engagements that were supported by Las Vegas Sands Team Members around the world.





The new Sands Education Council brings together the business sector and top local education organizations to address K-12 education needs in Clark County.



COMMUNITY

EDUCATION AND HOMELESSNESS

In the United States, we've begun addressing critical issues that our Team Members and local civic leaders identify as most important in our communities. We launched the Sands Education Council (SEC) to address challenges faced by the Southern Nevada school system. This unique public-private partnership between Las Vegas Sands, the Public Education Foundation, Teach For America-Las Vegas Valley and Nevada Succeeds is working to enhance collaboration around the recruitment, retention and leadership training of the most talented teachers to be placed in Southern Nevada classrooms.

Homelessness is another key area of focus in the U.S., supported by both Sands Bethlehem and Las Vegas Integrated Resorts. Sands Bethlehem continued its involvement with Victory

House, which has helped more than 3,500 homeless men regain their lives since 1985, with Team Members serving dinner to men living at the center throughout the year. In Nevada, homelessness is a growing problem with the largest state increase in homeless population from 2013 to 2014, despite general decreases nationally. Through partnerships with the National Alliance to End Homelessness, Nevada Partnership for Homeless Youth and STREET Teens, as well as our ongoing partnership with Clean the World, which provides hygiene kits to homeless people, Las Vegas Sands is working to change this alarming trend. In 2015, we kicked off several initiatives to raise awareness and provide critical intervention services.



GLOBAL HUNGER RELIEF

All Las Vegas Sands Integrated Resorts participated in World Hunger Day in 2015 to combat hunger issues locally and increase Team Member awareness about food waste. In Macao, Sands China Ltd. held its annual Clean Plate Challenge, encouraging Team Members to leave no food waste on their plates. The company committed about 15 cents USD for every clean plate to Caritas Macau, totaling about 7,500 USD for the service organization. Las Vegas Integrated Resorts held a food drive for Three Square Food Bank, collecting more than 30,000 food items. Marina Bay Sands and Sands Bethlehem also held events for local food relief organizations, such as Forever Living in Singapore and the Hispanic Center Food Pantry, which serves the South Bethlehem community.





Team Members in all four Las Vegas Sands regions joined with community volunteers to build 200,000 hygiene kits for people in need – the most ever built for Clean the World at one time.



PLANET

RECYCLING HYGIENE PRODUCTS

When used bars of soap were discarded from hotel guest rooms a few years ago, they often ended up in landfills. Thanks to Clean the World, used hygiene products from Las Vegas Sands Integrated Resorts now help the less fortunate in our communities and around the world.

Since 2011, Las Vegas Sands and Clean the World have recycled nearly 190 tons of waste into more than 1.6 million bars of soap, and for the second year, the two organizations came together for a massive build to assemble reclaimed hygiene supplies into kits that would be distributed throughout our local regions.

In 2015, we created a unique build that united all Las Vegas Sands teams around the world in a 24-hour rolling event to assemble 200,000

hygiene kits for those in need. More than 4,000 Team Members and community volunteers built the most kits ever assembled for Clean the World at one time. The build started in Macao at 9 a.m. on a Saturday in September, then went to Singapore and Bethlehem, finally culminating in Las Vegas at 6 p.m. Pacific Time on Saturday evening.

Each hygiene kit contained soap and other hygiene items collected from Clean the World's hospitality partners, including Las Vegas Sands. Soap is recycled through Clean the World's sanitation and processing equipment, then packed with other amenities such as shampoo, conditioner, a toothbrush and toothpaste to form individual personal care kits.



SHARING BEST PRACTICES

Sands ECO360° in the Community is an initiative aimed at taking the best practices of our award-winning sustainability program and bringing them to our local communities. In 2015, Las Vegas Sands lent expertise, provided manpower and shared key learnings in a myriad of ways. Sands Bethlehem hosted 20 second-grade "green team" students from Donegan Elementary School at its recycling center for Earth Day 2015 to show them how to implement recycling practices at school and home. In Las Vegas, we partnered with the Desert Research Institute to educate Nevada teachers about sustainable practices, implemented programs to help meeting and convention partners host "green" meetings and worked with our suppliers to drive sustainable food practices.



Empowerment

Service

Passion

Respect

Integrity

Teamwork

Marina Bay Sands® is committed to integrating sustainability into our core business strategy. We drive sustainability through our Sands EC0360° Sustainability programme, a global strategy with the objective to continuously improve the stewardship of our business, the environment and the community.

To learn more about our sustainability efforts, visit MarinaBaySands.com/Sustainability

Save Paper

Save Water

Team Members brought sustainability education to life through art contests using recycled materials.





PLANET

SUSTAINABILITY THROUGH ART

Creativity is a big part of ongoing community and Team Member education about sustainable practices. For America Recycles Day, The Venetian and The Palazzo partnered with the Nevada Department of Conservation and Natural Resources' Nevada Recycles Program to create a statewide recycled art contest to heighten awareness about recycling. In 2014, Nevada's recycling rate was 23.4 percent with Nevadans, including tourists, throwing away approximately seven pounds of trash per person daily. More than 100 student and adult artists submitted photos of artwork composed entirely of recyclable materials, and winners in various categories received cash prizes.

In Asia, Marina Bay Sands and the ArtScience Museum combined creativity, recycling and

sustainability education around The Deep exhibit on the fragility of the ocean's ecosystem. For the "Art & Science of Sustainability" program, 15 teams of Marina Bay Sands Team Members competed to produce art pieces using recycled materials depicting the exhibit. The winning entry was a sculpture of an angler fish using repurposed kitchen materials by the Rise Restaurant team. The winning sculpture was also displayed at The Deep exhibition.

The Sands Cotai Central wardrobe team also used creativity to highlight recycling by celebrating Housekeeping Week with a 3D recreation of Sands Cotai Central made from recycled hotel uniforms. The exhibit also highlighted the wardrobe team's use of recycled garments in their upkeep of property uniforms.

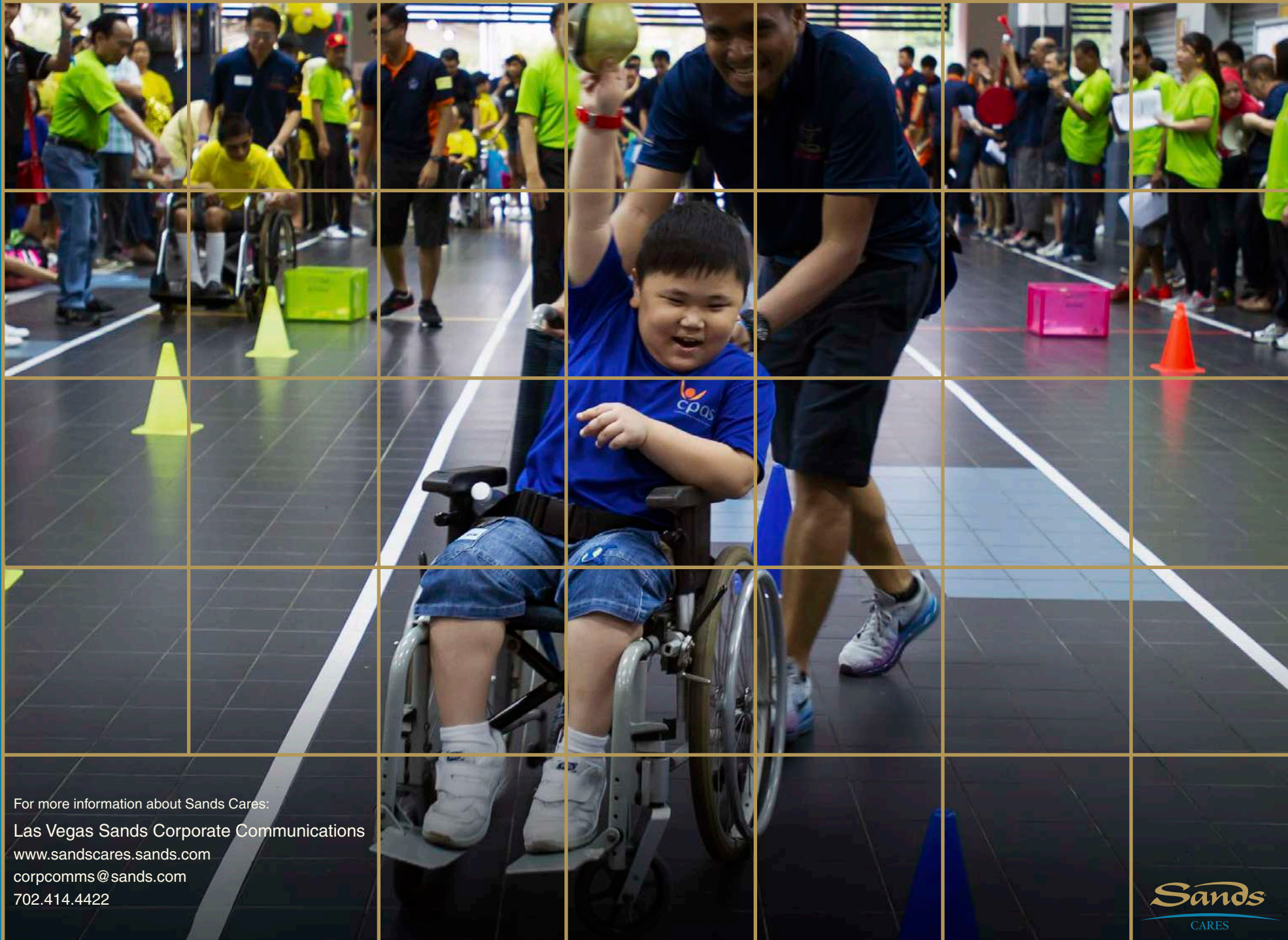


BEAUTIFYING OUR COMMUNITIES

As part of Sands ECO360° in the Community, Las Vegas Sands also supports clean-up and beautification efforts in our communities. Since 2007, Sands Bethlehem has participated in the annual South Side Clean-Up, with Team Members coming out in force to help. The annual program is sponsored by the Mayor's South Side Task Force and Lehigh University, with support from local businesses and community groups. Sands Bethlehem Team Members also provide clean-up of the central business area on a regular basis.

In Las Vegas, nearly 80 Team Members with family and friends joined the Outside Las Vegas Foundation to complete a myriad of upkeep and cleaning projects for the Bruce Trent Park and Angel Park Trail Loop.





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