



2024

ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE
REPORT

SUPPLEMENTAL
INFORMATION



INTRODUCTION

We annually publish an environmental, social and governance (ESG) report that provides key stakeholders with a single source of information regarding the management of our ESG material topics. Since publishing our latest report in April 2025, we received additional requests for public disclosure, most notably through changes to S&P Global's Corporate Sustainability Assessment (CSA). To fulfill these requests, this report supplements the information published in our 2024 ESG Report.

Scope

Information in this supplemental report covers our global operations, including majority-owned subsidiary Sands China Ltd. and Marina Bay Sands. Data reflects calendar year 2024, unless otherwise stated.

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STAKEHOLDER ENGAGEMENT (Supplement to Page 52)

Obtaining feedback on our company's programs and performance and gathering expert knowledge from key stakeholder groups is vital to helping us determine priorities, minimize negative impacts and produce positive outcomes. Our stakeholder engagement process facilitates dialogue with key audiences, which helps us shape and advance our strategic programs, identify material topics, determine report disclosures, strengthen trust and drive collaboration.

Oversight and Responsibilities

Our Global Stakeholder Engagement Policy and ESG Stakeholder Engagement and Materiality Assessment Protocol provide procedures and guidelines for implementing stakeholder engagement across key operating regions for all of our businesses, including subsidiaries, branches, affiliates, and majority owned or consolidated joint ventures, including subsidiaries, branches, affiliates, and majority owned or consolidated joint ventures. Our chief sustainability officer (CSO) is responsible for the overall stakeholder engagement initiative, according to our policy and protocol. Global ESG teams execute the process with support from various departments, such as Sands ECO360 and Sands Cares. Each region identifies stakeholders for engagement and executes local engagement sessions in support of the global process.

Process

Stakeholder engagement is conducted in multiple areas of the company through learning sessions and conversations with key audiences, decision-makers and partners. These opportunities provide a mechanism for ongoing learning, dialogue and due diligence with respect to company strategy, governance, programs and new developments.

Our stakeholders are defined as individuals or groups with interests that are affected or could be affected by our activities and include Team Members, guests, suppliers, investors, community partners and civic leaders, among others. We also consider vulnerable groups that could experience negative impacts as a result of our activities. In addition to formal engagement processes, we provide stakeholders with ongoing communications avenues, such as our corporate ethics hotline and

periodic meetings. We listen attentively to and rely deeply on stakeholder dialogue to address important issues in real time and drive ongoing performance enhancements.

Stakeholder engagement specific to identifying emerging concerns and validating our material ESG topics is conducted at least every three years at both the property and corporate levels via internal resources or with the support of a third-party consultant. We draw insights from relevant company-wide stakeholder engagement activities and conduct desktop research to validate topics identified annually.

Selection of stakeholders for engagement generally follows the AA1000 Stakeholder Engagement Standard principles-based framework. Entities or individuals that can be expected to be reasonably or significantly affected by our activities, products and services, or whose actions can be expected to reasonably affect our ability to implement strategies and achieve objectives, are considered for engagement. We mitigate the risk of stakeholder fatigue by diversifying the stakeholder pool.

We guide internal local teams on development of engagement plans with identified stakeholders via written protocol and training sessions. This guidance outlines processes for determining proper contact and engagement channels, building capacity for bandwidth and language barriers, managing risk, and addressing feedback and communication. We provide stakeholders with contact information for teams conducting the engagement process, as well as a member of our corporate team who is available to assist with concerns. After completing stakeholder engagement activity, we conduct a structured assessment of the engagement strategy.

Outcomes of stakeholder engagement are documented and summarized to support future engagement plans, improvement of our ESG platform and development of our materiality assessment. Findings may be aggregated for disclosure in our annual ESG report. While not all requests resulting from engagement may be determined to be relevant or appropriate, we commit to considering and assessing the views of stakeholders gathered during the engagement process.

LOW-CARBON TRANSITION PLAN

Targets and Commitments (Supplement to Page 58)

IFRS S2: 29, 33–34, 36 | TCFD: Metrics and Targets

We set internal and external qualitative and quantitative climate-related targets for GHG emissions and energy reduction, which include our 2025 validated science-based target of reducing emissions by 17.5% and our 1.5°C pathway-aligned target of reducing emissions by 30%. Internal energy-reduction targets are set annually for each business in alignment with our science-based target. A portion of performance-related compensation for our executive officers is linked to performance on strategic ESG goals for the company, including our science-based emissions-reduction target. For more information, see our annual Proxy Disclosure on our investor website. In addition, our CSO is eligible to receive a percentage of total bonus based on progress against individual goals and targets as part of our Management Incentive Program. The CSO's goals related to ESG initiatives include Sands ECOtracker emission and energy-reduction projects as well as achievement of sustainability metrics, such as our science-based targets.

Policy Engagement (Supplement to Page 59)

We have a responsibility to advance policies that support the health of our business, our host communities around the world, and our Team Members, contractors and suppliers. In this regard, we engage in the political process. Our political contributions and expenditures are made to support our company's interests and not the personal political interests of any Team Member, officer or director. As such, these transactions are subject to formal approval guidelines, which include approvals from our chairman and CEO and president and COO in advance of their execution. In addition, our board of directors' compliance committee reviews these contributions, which are disclosed annually on our investor relations website in line with our Policy on Corporate Political Contributions and Expenditures.

We also recognize our responsibility to support policies for environmental stewardship, and have processes in place to review any direct lobbying activities deemed to impact the climate in accordance with our People, Communities and Planet commitment and low-carbon transition plan, and we do not take opposing positions on these policies. Additionally, we review contributions to certain trade associations with lobbying positions that are not aligned with the Paris Agreement.

We engage directly and indirectly with industry groups in our operational regions to understand and address climate-related policy and regulation when appropriate. Our engagements range from communication about renewable energy matters with utility providers to participation in industry working groups with local government environmental bureaus.

MATERIALS AND RESOURCES

Plastics and Packaging¹ (Addendum to Page 69)

	2024 ²
Percent plastic items made from recycled content	50%
Percent paper and wood items made from recycled or certified materials	73%
Percent plastic items that are recyclable	88%

¹ We assess materials and products used in our business operations and primary packaging for products provided to customers on a complimentary basis for single-use and disposable attributes. The scope of the data includes disposable Sands-branded water bottles; guest room liquid amenity containers and amenity kit boxes; disposable cups, plates, bowls, cutlery, takeout containers, straws and stirrers; and disposable laundry and shopping bags.

² We have restated data due to an error that resulted in a greater than 5% reduction from the values reported in the 2024 ESG Report.

WORKFORCE DEVELOPMENT

Strategy (Addendum to Page 75)

Benefits and Work Culture: We aim to ensure a supportive and fair environment in which people can excel. One way we create this environment is by providing regionally designed benefits that include comprehensive health care and dental benefits, retirement programs, paid time off, paid sick leave, paid parental leave³ (primary and non-primary), flexible and part-time options,⁴ remote work arrangements, tuition reimbursement and other educational support, stress management and mental health programs, sports and physical health activities, child care contributions,⁵ lactation facilities and arrangements, and additional paid leave programs.⁶ Management policies establish clear guidelines for leave planning, review and approval. Our human resources management systems track leave balances and provide timely notifications to Team Members

regarding outstanding leave time that can be utilized. Benefits are available to all full-time and eligible part-time Team Members; specific plan options vary by region and business unit.

Human resources management systems at our properties enable us to comply with local labor laws and internal policies. These systems track eligible Team Member working hours, including overtime, and we conduct regular internal audits to ensure accurate record-keeping. These records are used to calculate appropriate payment, and Team Members can access a payroll hotline to report payment discrepancies. Additionally, we undertake measures including conducting salary reviews, gathering salary data from external sources, and evaluating local benchmarks to inform making cost of living adjustments due to inflation rate or market practices when appropriate.

RESPONSIBLE BUSINESS

Strategy (Supplement to Page 91)

Financial Crimes Prevention: Our host countries have implemented laws and regulations aimed at the prevention of money laundering and terrorist financing (PMLTF). These laws require us to report certain transactions and suspicious behaviors to help ensure that the proceeds of illicit activities do not make their way into the financial systems of our host countries. We are committed to maintaining industry-leading PMLTF frameworks that include comprehensive policies and procedures to meet or exceed governmental requirements in five key areas: customer due diligence, transactional

controls, employee training, recordkeeping and reporting. Our policies and procedures place strict controls on patron financial transactions and activities and include appropriate screening, verification and authentication of the guest's identity. We retain physical and electronic records, including anti-money laundering records, for no less than the period required by law, which is currently five years. In addition, our properties participate in annual independent risk-based testing of their compliance with our anti-money laundering program and policies as well as local laws and regulations.

PRIVACY AND CYBERSECURITY

Training and Communications (Supplement to Page 94)

Team Members are introduced to our information security and cybersecurity policies and procedures at their company orientation and participate in subsequent annual training that covers, among other topics, cybersecurity and the IT Acceptable Use Policy. Team Members are provided details on obligations and contact information for reporting

various types of incidents to the privacy and cybersecurity teams for escalation as appropriate. To assist Team Members in implementing and maintaining the information security program, we also provide additional documentation such as guidelines, playbooks, training materials, guidance documents and instruction manuals, as well as education and awareness communications.

³ Paid parental leave is provided above the statutory requirement in the United States (eight weeks primary, two weeks non primary). In accordance with local requirements in Macao, eligible female Team Members are entitled to 70 days of paid maternity leave, while male Team Members are entitled to five days of paid paternity leave. In Singapore, leave is aligned with local requirements, including up to 16 weeks paid for mothers and four weeks paid for fathers.

⁴ For some Team Member positions.

⁵ For U.S. Team Members only.

⁶ Additional paid leaves vary by region; these types of leaves include matrimonial leave, compassionate/bereavement leave and hospitalization leave, among others.



Corporate Headquarters

5420 S. Durango Dr.
Las Vegas, NV 89113
702.923.9000
sands.com

On the cover: Interior, The Londoner Macao